

Invitation to the 2026 Annual General Meeting of Shareholders

P.S.P. Specialties Public Company Limited

On April 29, 2026 at 2:00 p.m.

Via electronic means (E-AGM)

According to the Emergency Decree on Electronic Meetings

B.E. 2563 (2020) and other related laws and regulations.

Guidelines for Attending the Meeting

Please carefully study the details of procedures, documents required for attending the 2026 Annual General Meeting of Shareholders (E-AGM), and proxy granting according to Attachment 6. The system for Pre-Registration will be available from April 5, 2026 at 8:00 a.m. to April 28, 2026 at 5:00 p.m.

Shareholders are welcome to submit relevant questions prior to the meeting. Please include name, telephone number, email address (if any) in the following channel: E-mail: comsec@psp.co.th or telephone no. 0-2434-0540 # 2812.

No. CS 03/2026

March 27, 2026

Subject: Invitation to the 2026 Annual General Meeting of Shareholders
To: Shareholders

- Attachment:
1. 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report) (electronic files via QR Code)
 2. Definition of Independent Director
 3. Information of the Director Nominees to be elected as the Company Directors
 4. Profiles of Independent Director Appointed as Proxy by Shareholders
 5. Profiles of the proposed Auditors for the Year 2026
 6. Procedures for Attending the 2026 Annual General Meeting of Shareholders (E-AGM), documents required for meeting attendance, and proxy granting
 7. Proxy Form A (for general proxy vote)
Proxy Form B (for proxy vote by agenda)
Proxy Form C (for foreign investors who appoint custodian in Thailand)
 8. The Company's Articles of Association regarding the Shareholders' Meeting
 9. Privacy Notice for the 2026 Annual General Meeting of Shareholders

P.S.P. Specialties Public Company Limited (PSP) would like to invite all shareholders to attend the 2026 Annual General Meeting of Shareholders on April 29, 2026 at 2:00 p.m. via electronic means (E-AGM) according to the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other related laws and regulations. PSP has fixed the Record Date on which shareholders have the right to attend the 2026 Annual General Meeting of Shareholders as March 13, 2026. The agenda items for the meeting are as follows:

Agenda Item 1 **To acknowledge the Company's 2025 performance statement**

Objectives and Rationale:

The Company has summarized its operating result for the year 2025 as per the details appearing in the Annual Registration Statement / Annual Report for the Year 2025 (Form 56-1 One Report).

The Board of Directors' Opinion:

Deems it appropriate to propose that the Annual General Meeting of Shareholders acknowledge the Company's operating result for the year 2025, whereby the Company has summarized its operating result and significant changes occurring in the year 2025 as per the details appearing in the Annual Registration Statement / Annual Report for the Year 2025 (Form 56-1 One Report) in Attachment 1 in QR Code format.

Votes required for approval:

This agenda item is for acknowledgement and there will be no casting of votes.

Agenda Item 2 **To approve the financial statements for the year ended December 31, 2025**

Objectives and Rationale:

According to The Public Limited Companies Act, B.E. 2535 (1992) (including any amendments thereto) Section 112, and Article 45 of the Company's Articles of Association, the Board of Directors shall prepare a balance sheet and a statement of profit and loss for the year ended December 31, 2025 to submit to the Annual General Meeting of Shareholders for approval.

The financial statements for the year ended December 31, 2025 were reported in the Annual Report distributed together with this invitation notice (Attachment 1) which could be summarized as follows:

Unit: million baht

Item	Y2025 (proposed)	Y2024
Total assets	7,647	7,136
Total liabilities	3,450	3,475

Item	Y2025 (proposed)	Y2024
Total equity	4,197	3,661
Authorized share capital	1,400	1,400
Issued and paid-up share capital	1,400	1,400
Total revenues	12,730	13,351
Net profit	853	672
Total comprehensive income	834	656

The Audit and Corporate Governance Committee's Opinion:

The Audit and Corporate Governance Committee has considered and reviewed the financial statements for the year ended December 31, 2025 which were audited by the auditor and deemed appropriate to propose to the Board of Directors for submission to the 2026 Annual General Meeting of Shareholders for approval.

The Board of Directors' Opinion:

To propose to the 2026 Annual General Meeting of Shareholders to approve the financial statements for the year ended December 31, 2025 which have been audited by the external auditor and reviewed by the Audit and Corporate Governance Committee.

Votes required for approval:

To approve this matter, the resolution shall be approved by a majority vote of the shareholders who attend the Meeting and cast their votes.

Agenda Item 3 To approve 2025 dividend payment

Objectives and Rationale:

According to The Public Limited Companies Act, B.E. 2535 (1992) (including any amendments thereto) Section 115, and Article 50 of the Company's Articles of Association, the Board of Directors may pay interim dividend to the shareholders from time to time if it deems that the Company has sufficient profits to justify such payment. After the interim dividend is paid, the matter shall be reported to the shareholders at the next shareholders' meeting. Moreover,

according to Section 116 of the Public Company Limited Act and Article 52 of the company's Articles of Association, the company is required to allocate a portion of its annual net profit as a reserve at least 5% of the net profit, after deducting any accumulated losses (if any), until the reserve reaches at least 10% of the company's registered capital.

According to the Company's dividend policy, the dividend payout rate shall not be less than 35% of the net profit from separate financial statements after corporate income tax and all categories of reserves. A different payout rate and schedule may be considered taking into account the operating results, cash flow, financial liquidity, financial position, investment plan, required operating capital reserves for business management and expansion, economic conditions, and debt repayment plans, among other factors as the Board of Directors deems appropriate or necessary.

As of December 31, 2025, the company's unappropriated retained earnings were 1,738,570,248 Baht and paid-up share capital was 1,400,000,000 Baht. The Company allocated additional legal reserve 13,700,000 Baht to be 140,000,000 Baht in total or 10.0 percent of paid-up share capital, which satisfies the number required by law. However, the Board of Directors approved the payment of an interim dividend amounting to 112,000,000 Baht or 0.08 Baht per share on September 22, 2025 in their meeting #8/2025. The dividend was paid on October 20, 2025.

According to the company's unappropriated retained earnings, the company proposes for approval of this annual dividend payment for the Year 2025 to shareholders with a total amount of 280,000,000 Baht or 0.20 Baht per share. When combined with the interim dividend previously paid, the total annual dividend payment for 2025 will be 392,000,000 Baht or 0.28 Baht per share representing 54.8 percent of the net profit from separate financial statements which is in accordance with the Company's dividend payment policy.

A comparison of the dividend payment rate with the previous year is as follows:

Item	2025 (proposed)	2024
1. Number of Shares (Million Shares)	1,400	1,400
2. Dividend Payment per Share (Baht)		
- Interim Dividend	0.08	0.05
- Remaining Dividend for the year	0.20	0.15

Item	2025 (proposed)	2024
3. Total Dividend Payment (Million Baht)		
- Interim Dividend	112	70
- Remaining Dividend for the year	280	210
4. Dividend Payout Ratio (Percentage)	54.8	44.6

For this dividend payment of 280,000,000 Baht or 0.20 Baht per share, the record date for the right to receive dividends was on March 13, 2026, and the dividend payment date will be on May 18, 2026.

The Board of Directors' Opinion:

To propose to the 2026 Annual General Meeting of Shareholders to approve annual dividend payment for the Year 2025 to shareholders at 0.28 Baht per share for 1,400,000,000 shares with the total amount of 392,000,000 Baht, which is 54.8 percent of the net profit from separate financial statements. Since the company has already paid an interim dividend on October 20, 2025, with the amount 112,000,000 Baht, or 0.08 Baht per share, the final dividend is proposed to pay to shareholders in the amount of 280,000,000 Baht, or 0.20 Baht per share. The record date for the right to receive dividends was March 13, 2026 and dividend payment date will be May 18, 2026.

Votes required for approval:

To approve this matter, the resolution shall be approved by a majority vote of the shareholders who attend the Meeting and cast their votes.

Agenda Item 4 To elect directors to replace those who are due to retire by rotation.

Objectives and Rationale:

According to The Public Limited Companies Act, B.E. 2535 (1992) (including any amendments thereto) Section 71, and Article 20 of the Company's Articles of Association, one-third of the Company's directors who have served the longest shall retire at every Annual General Meeting of Shareholders when their term of office ends.

At the 2026 Annual General Meeting of Shareholders, there are 3 Company's directors who are due to retire by rotation namely:

- | | |
|-----------------------------------|--|
| (1) Mr. Trinnawat Thanitnithiphan | Independent Director / Member of the Audit and Corporate Governance Committee |
| (2) Mr. Yongyos Krongphanich | Director / Chairman of the Board / Member of the Nomination and Remuneration Committee |
| (3) Mr. Preecha Issarapanichkit | Director / Member of the Executive Committee |

Through the Stock Exchange of Thailand news release and the Company's website, the Company provided shareholders the opportunity to nominate qualified candidate(s) for the directorship during October 1, 2025 - December 31, 2025, in accordance with the principles of good corporate governance for listed companies. However, no shareholders submitted nominations.

The Nomination and Remuneration Committee's Opinion:

The Nomination and Remuneration Committee, with the exception of the directors having a conflict of interest in this agenda, has considered the qualifications, knowledge, competencies, experience, ethics and performance of each director due to retire by rotation and recommended to the Board of Directors to further propose to the Annual General Meeting of Shareholders the re-election of the three directors who are due to retire by rotation to serve as directors of the Company for another term.

In addition, the Nomination and Remuneration Committee has considered and recommended the appointment of the individual nominated in the 1st position to serve as independent director, as he meets the qualifications stipulated by the relevant laws regarding independent director and fulfill the independence criteria as defined by the company. This individual is able to provide independent opinions in accordance with the applicable guidelines. Furthermore, he does not hold directorship or executive positions in other businesses that could lead to a conflict of interest with the company. The nominee in the 1st position has also not served as independent director of the company for more than 9 years.

The criteria for selection and nomination process in 2025 Annual Report, Section: Corporate Governance (Attachment 1), Definition of Independent Director (Attachment 2) and Information of the Director Nominees to be elected as the Company's directors (Attachment 3) are available via QR code.

The Board of Directors' Opinion:

The Board, with the exception of the directors having conflict of interests on this agenda, has considered the proposal based on the standard criteria and procedures regarding director nomination and agreed with the Nomination and Remuneration Committee to propose to the 2026 Annual General Meeting of Shareholders to re-elect the 3 directors, named below, for another term.

(1) Mr. Trinnawat Thanitnithiphan	Independent Director
(2) Mr. Yongyos Krongphanich	Director
(3) Mr. Preecha Issarapanichkit	Director

Furthermore, for the proposed independent director, the Board has considered that he could continue providing opinions freely and in accordance with relevant regulations. Besides, based on his abilities, experience and skills, he could provide valuable recommendations beneficial to the Company's business. All three directors proposed for re-election meet all the requirements stipulated in the Public Limited Companies Act, B.E. 2535 (1992) and relevant regulations of the Capital Market Supervisory Board.

Votes required for approval:

To approve this matter, the resolution shall be individually voted on and adopted by a majority vote of the shareholders who attend the Meeting and cast their votes.

Agenda Item 5 To approve the 2026 directors' remuneration and the 2025 directors' bonus

Objectives and Rationale:

According to The Public Limited Companies Act, B.E. 2535 (1992) (including any amendments thereto) Section 90, and Article 25 of the Company's Articles of Association, directors shall be entitled to remuneration from the Company in the form of awards, meeting allowances, retirement

pension, bonus or other forms of benefit in accordance with the Company's Articles of Association or the approval of Shareholders' Meeting that may designate a fixed amount or prescribe rules which may be fixed from time to time or remain effective until further change.

The Nomination and Remuneration Committee's Opinion:

The Nomination and Remuneration Committee has reviewed and considered the Directors' and Sub-Committees Members' remunerations for the Year 2026 as well as bonus payment for the Directors for the Year 2025 operating results with the consideration of several factors and the principles of good corporate governance, i.e. the Company's 2025 performance, the Board of Directors' duties and responsibilities, the Board of Directors' annual performance evaluation, the 2024 Directors Compensation Survey by Thai Institute of Directors Association taking into account the alignment with the remuneration of other listed companies in the same industry and of similar size. It was deemed appropriate to propose to the Board of Directors to endorse the Company's Directors' and Sub-Committees Members' remunerations for the Year 2026 at the same rate as in 2025; and bonus payments for the Directors for the performance of the year 2025 amounting to 5 times the monthly remuneration of each director, as detailed below:

Types of Remuneration	Y2026 (proposed)	Y2025
<p>1. The Director's Remuneration</p> <ul style="list-style-type: none"> ▪ Monthly remuneration <ul style="list-style-type: none"> - Chairman - Director ▪ Meeting allowance (Only those who attend the meeting) <ul style="list-style-type: none"> - Chairman - Director 	<p>50,000 Baht/Month</p> <p>30,000 Baht/Person/Month</p> <p>25,000 Baht/Attendance</p> <p>18,000 Baht/Person/Attendance</p>	<p>50,000 Baht/Month</p> <p>30,000 Baht/Person/Month</p> <p>25,000 Baht/Attendance</p> <p>18,000 Baht/Person/Attendance</p>

Types of Remuneration	Y2026 (proposed)	Y2025
2. Sub-Committee Member's Remuneration <ul style="list-style-type: none"> ▪ Meeting allowance (Only those who attend the meeting) - Chairman - Director 	20,000 Baht/Person/Attendance 15,000 Baht/Person/Attendance	20,000 Baht/Person/Attendance 15,000 Baht/Person/Attendance
3. Bonus for the Board of Directors (for annual operating results)	Depending on financial performance of the Company	at five times the directors' monthly remuneration
4. Other benefits	-Nil-	-Nil-

The Board of Directors' Opinion:

The Board of Directors concurred with The Nomination and Remuneration Committee's recommendation and propose to the 2026 Annual General Meeting of Shareholders to approve the 2026 Directors' and the Sub-Committees Members' remuneration to be the same rate as in 2025 and bonus payments for the Directors for the performance of the year 2025 amounting to 5 times the monthly remuneration of each director.

Votes required for approval:

To approve this matter, the resolution shall be approved by not less than two-thirds of the total number of votes of the shareholders who attend the Meeting.

Agenda Item 6 To appoint the auditors and approve the audit fee for the year 2026.

Objectives and Rationale:

According to the Public Limited Company Act B.E. 2535 (1992) (including any amendments thereto) Section 120, and Article 42 (6) of the Company's Articles of Association, the Annual

General Meeting of Shareholders shall appoint the auditor and fix the auditor's remuneration annually. In appointing the auditor, the former auditor may be re-appointed.

According to the Notification of the Capital Market Supervisory Board No.Tor Chor.75/2561 (2018) regarding rules, conditions and procedures for the disclosure of information about the financial position and results of operations of the issuing Company which came into force from January 1, 2019 onwards, the issuing company whose shares are listed on the Stock Exchange of Thailand is required to arrange for rotation of the auditor in the event of any act and auditors express an opinion on the financial statements of the Company for the past seven fiscal years, whether consecutive or not. The Company may appoint such auditor as the Company's auditor after the period of at least five consecutive fiscal years.

The Audit and Corporate Governance Committee's Opinion:

The Audit and Corporate Governance Committee considered qualifications of the auditor from both the technical side by reviewing their experience and qualifications and the commercial side; and is of the opinion that PricewaterhouseCoopers ABAS Ltd. is a reliable audit firm with high performance record, a sufficient number of qualified staff and reasonable audit fee. The Audit and Corporate Governance Committee proposed to the Board of Directors to consider and propose to the 2026 Annual General Meeting of Shareholders to appoint the Company's auditor and fix the annual fee for the Year 2026 according to the following details:

1. To appoint PricewaterhouseCoopers ABAS Ltd. as the Company's and its subsidiaries' auditor. Any of the following auditors shall conduct the audit and express an opinion on the Company's financial statement:

Name of auditor	CPA (Thailand) No.	No. of Service year
1. Ms. Svasvadi Anumanrajdhon	4400	2 Years
2. Ms. Areeya Wongvitsong	10322	0 Year
3. Ms. Tithinun Vankeo	9432	0 Year

Profiles of the nominated auditors for the Year 2026 are enclosed in Attachment 5.

2. To approve the audit fees of the Company and its subsidiaries for the year 2026 in the total amount of 6,150,000 Baht.

Audit Fee	Y2026 (Proposed)	Y2025	Increase
- Audit fee (Annual and Quarterly)	6,150,000 Baht	5,550,000 Baht	600,000 Baht
- Non-Audit Fee	-	-	-

It is noted that PricewaterhouseCoopers ABAS Ltd. and the auditors named above have no relationship with, or any interest in the Company, its subsidiaries, management, major shareholders or their respective related persons in the manner which may affect their independent performance of auditing duties.

The Board of Directors' Opinion:

To propose to the shareholder's Meeting to approve the appointment of auditors from PricewaterhouseCoopers ABAS Ltd. namely:

- | | |
|--------------------------------|--------------------------------|
| (1) Ms. Svasvadi Anumanrajdhon | C.P.A. (Thailand) No. 4400 or |
| (2) Ms. Areeya Wongvitsong | C.P.A. (Thailand) No. 10322 or |
| (3) Ms. Tithinun Vankeo | C.P.A. (Thailand) No. 9432 |

to serve as the auditors of the Company and its subsidiaries for the Year 2026 with the audit fee for the financial statements for the Year 2026 of 6,150,000 Baht as recommended by the Audit and Corporate Governance Committee.

Votes required for approval:

To approve this matter, the resolution shall be approved by a majority vote of the shareholders who attend the Meeting and cast their votes.

Agenda Item 7 Other Matters (if any)

The Company has posted the Invitation to the 2026 Annual General Meeting of Shareholders including all attachments and proxy forms on the Company's website (<https://www.psp.co.th>) on

March 27, 2026. Shareholders who are entitled to attend the 2026 Annual General Meeting of Shareholders are those whose names are listed on the Record Date on March 13, 2026.

Shareholders who wish to participate in person via electronic means or to grant proxy to participate via electronic means are recommended to look through the Procedures for Attending the 2026 Annual General Meeting of Shareholders (E-AGM), documents required for meeting attendance, and proxy granting as detailed in Attachment 6. The registration will be open from April 5, 2026 at 8:00 p.m. to April 28, 2026 at 5:00 p.m.

Shareholders who wish to grant proxy to the Company's Independent Directors, as detailed in Attachment 4, are recommended to look through the procedures as detailed in Attachment 6. Shareholders could grant proxy to the Company's Independent Directors via Quidlab system by using proxy Form A or Form B (recommend using proxy Form B) or proxy Form C (for foreign investors who appoint custodian in Thailand), Attachment 7.

The Company will conduct the Meeting in accordance with The Company's Articles of Association regarding the Shareholders' Meeting as detailed in Attachment 8.

For the benefit of shareholders and to reserve the shareholders' privileges, if there are any issues regarding the proposed agenda that require clarification, shareholders can send questions, along with name, surname indication in advance to email: comsec@psp.co.th telephone no. 02-434-0540 Ext.2812 or psp-ir@psp.co.th telephone no. 092-656-5242. The questions will be gathered and proposed to the Meeting accordingly.

The Company will notify shareholders of any changes or updates of the 2026 Annual General Meeting of Shareholders via the Company's website at <https://www.psp.co.th>

Please be informed accordingly.

Yours sincerely,



Sint Krongphanich

Chief Executive Officer

2025 Annual Registration Statement / Annual Report (Form 56-1 One Report)
(electronic files via QR Code)

The Company has prepared the 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report) in electronic version. Shareholders may access via,

[psp-one-report-2025-th.pdf](#)

Or scan the QR code shown below to access the Company's Annual Report 2025.



Form 56-1 One Report

If you have any queries, please contact the Corporate Secretary via email at comsec@psp.co.th or

by telephone at 0-2434-0540 Ext. 2812.

Definition of Independent Director

An Independent Director is a qualified individual who possesses an independency according to the Company' s Corporate Governance Policy and the criteria established by the Securities and Exchange Commission and the Stock Exchange of Thailand. The qualifications of an Independent Director are as follows:

1. An independent director holds no more than 1% of the total voting shares of the Company, parent company, subsidiary, associated company, major shareholder or controlling person of the Company, including shares held by the connected persons of such independent director.
2. An independent director is not or has not been an executive director, employee, staff, advisor earning regular monthly salary or controlling person of the Company, its parent company, subsidiary, associated company, same-level subsidiary, major shareholder or controlling person, unless the foregoing status has ended for at least two years prior to the date of his/her appointment as an independent director. Such prohibited characteristics shall exclude the case where an independent director used to be a government official or advisor of a governmental agency, which is a major shareholder or a controlling person of the Company.
3. An independent director is not a person who is related by blood or legal registration as father, mother, spouse, sibling and child, including spouse of child of other directors, executives, major shareholders, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
4. An independent director has no or has not had a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder or controlling person in a manner that may interfere with independent discretion, which includes not being or not having been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder or controlling person of the Company, unless such forgoing relationships have ended for at least two years prior to his/her appointment as an independent director.

Such business relationship shall include normal business transactions, rental or lease of real estate, transactions related to assets or services or granting or receipt of financial assistance through receiving or extending loan, guarantee, providing assets as collateral, and any other similar actions

which result in the Company or the counterparty being subject to indebtedness payable to the other party in an amount starting from 3 percent of the net tangible assets (NTA) of the Company or from 20 Million Baht, whichever is lower. In this regard, the calculation of such indebtedness shall be in accordance with the method for calculating the value of related party transactions under the Notification of the Capital Market Supervisory Board Re: Rules on Execution of Related Party Transactions, mutatis mutandis. In any case, the consideration of such indebtedness shall include the indebtedness incurred during the period of one year to the date of establishing the business relationship with the related person.

5. An independent director is not or has not been an auditor of the Company, its parent company, subsidiary, associated company, major shareholder or controlling person, and is not a significant shareholder, controlling person, or partner of the audit firm which employs the auditor of the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person, unless the foregoing relationship has ended for not less than two years prior to his/her appointment as an independent director.

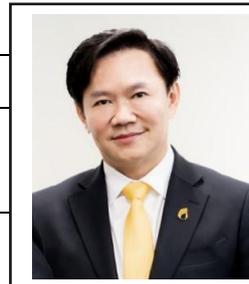
6. An independent director is not or has not been a provider of professional services which includes serving as a legal advisor or financial advisor being paid with a service fee of more than Baht 2 Million per year by the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person of the Company, and is not a significant shareholder, a controlling person or a partner to such professional service provider, unless the foregoing relationship has ended for not less than two years prior to his/her appointment.

7. An independent director is not appointed as the representative of directors of the Company, major shareholder, or shareholder who is a connected person with a majority shareholder.

8. An independent director does not undertake any business of the same nature and in significant competition with the business of the Company or its subsidiary, and is not a significant partner in a partnership, or an executive director, employee, staff, advisor earning regular monthly salary, or holding more than 1 percent of the voting shares of another company which undertakes a business of the same nature and in significant competition with the business of the Company or its subsidiary.

9. An independent director does not have any other characteristics which cause the inability to express independent opinions on the business operation of the Company.

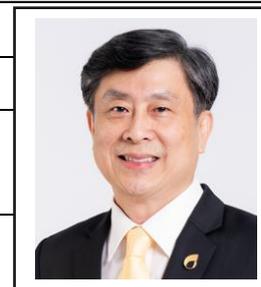
Information on the Director Nominee to be Elected as the Company Director	
Name	Mr. Trinnawat Thanitnithiphan
Age (Years)	55
Type of Director Proposed for Election	Independent Director
Current Positions in the Company's Board of Directors	Independent Director Member of the Audit and Corporate Governance Committee
Starting Date of Directorship	January 16, 2023
Tenure	3 years 2 months
% Shareholding	None
Education	<ul style="list-style-type: none"> - PhD Business Administration, Thammasat University - Master of Financial/International Banking, The University of Birmingham, United Kingdom - Master of Business Administration, Chulalongkorn University - Bachelor of Pharmacy, Chulalongkorn University
Director Training	- Director Certification Program (DCP) Class 167/2013
Expertise According to the Company Board Skills Matrix	- Marketing, Management/Business Administration, Financial, Information Technology and Human Resource Management
Work Experience and Directorship / Executive	
<ul style="list-style-type: none"> ● Positions in the Company 	2023 - Present Independent Director Member of the Audit and Corporate Governance Committee
<ul style="list-style-type: none"> ● Positions in Other Listed Companies 	2014 - Present Director Member of the Nomination and Remuneration Committee Risk Management Committee Chairman of the Executive Committee Chief Executive Officer Inter Pharma Public Company Limited



<ul style="list-style-type: none"> • Positions in Non-Listed Companies / Other Organizations 	2024 - Present Director, Interpharma Medtech Company Limited 2022 - Present Director, Nakhonpat Inter Company Limited 2022 - Present Director, Inter Wellness Company Limited 2022 - Present Director, Drug Care Company Limited 2022 - Present Director, Inter Pharmacy Company Limited. 2021 - Present Director, Interpharma-Zeavita Company Limited 2020 - Present Director and Chief Executive Officer, Modern Pharma Company Limited 2018 - Present Director, Inter Petrina Company Limited 2014 - Present Director and Chief Executive Officer, Inter Vetta Company Limited										
Positions in Other Organizations that Compete with / Related to the Company that May Cause Conflict of Interest	None										
Attendance of Meeting in 2025	<table border="1"> <tr> <td>Annual General Meeting of Shareholders</td> <td>1/1 (100%)</td> </tr> <tr> <td>Board of Directors</td> <td>10/10 (100%)</td> </tr> <tr> <td>Audit and Corporate Governance Committee</td> <td>8/8 (100%)</td> </tr> <tr> <td>Audit and Corporate Governance Committee and Executive Committee</td> <td>2/2 (100%)</td> </tr> <tr> <td>Non-Executive Directors</td> <td>1/1 (100%)</td> </tr> </table>	Annual General Meeting of Shareholders	1/1 (100%)	Board of Directors	10/10 (100%)	Audit and Corporate Governance Committee	8/8 (100%)	Audit and Corporate Governance Committee and Executive Committee	2/2 (100%)	Non-Executive Directors	1/1 (100%)
Annual General Meeting of Shareholders	1/1 (100%)										
Board of Directors	10/10 (100%)										
Audit and Corporate Governance Committee	8/8 (100%)										
Audit and Corporate Governance Committee and Executive Committee	2/2 (100%)										
Non-Executive Directors	1/1 (100%)										
Legal Record in the Past 10 years	None										
Having the Qualifications Required by Applicable Law and Not Possessing Prohibited Characteristics as Outlined in the Announcement by the Capital Market Supervisory Board	Yes										
Relationship with Management	None										
Having the Following Interests in the Company, Parent Company, Subsidiaries, Affiliates or Any Legal Entities that Have Conflicts, at Present or in the Past 2 years											
1. Being a director who takes part in managing day-to-day operation, an employee or an advisor who receives a regular salary or fee	None										
2. Being a professional service provider (e.g. auditor, legal counsel)	None										
3. Having significant business relations that may affect the ability to perform Independently	None										

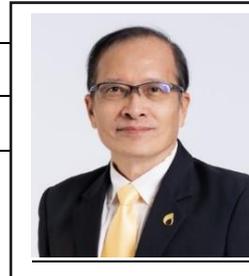
<p>Criteria for Nominating Directors</p>	<p>The Board of Directors has considered the recommendation from the Nomination and Remuneration Committee and agreed with the Nomination and Remuneration Committee that Mr. Trinnawat Thanitnithiphan possesses the qualifications as an independent director as required by law and has knowledge, expertise, and experiences to provide opinions independently to support the Company's business. Therefore, it is deemed appropriate to propose to the shareholders to re-elect Mr. Trinnawat Thanitnithiphan as the Independent Director of the Company for another term.</p>
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Information on the Director Nominee to be Elected as the Company Director	
Name	Mr. Yongyos Krongphanich
Age (Years)	65
Type of Director Proposed for Election	Director
Current Positions in the Company's Board of Directors	Director Chairman of the Board of Directors, Member of the Nomination and Remuneration Committee
Starting Date of Directorship	June 27, 2022 (after converting from a limited company to a public company)
Tenure	3 years 9 months
% Shareholding	None
Education	- Master of Accounting, Thammasat University - Bachelor of Accounting, Chulalongkorn University
Director Training	- Director Accreditation Program (DAP) Class 185/2021 - The Corporate Governance: Regulation and Disclosure Training 2017
Expertise According to the Company Board Skills Matrix	- Management / Business Administration, Accounting, Financial and Information Technology, Economics and Human Resource Management
Work Experience and Directorship / Executive	
<ul style="list-style-type: none"> Positions in the Company 	2022 - Present Chairman of the Board of Directors Director Member of the Nomination and Remuneration Committee
<ul style="list-style-type: none"> Positions in Other Listed Companies 	2019 – 2020 Assistant Managing Director, Strategy and Corporate Financial Management PTT Public Company Limited 2018 Deputy Managing Director, Financial and Accounting PTT Exploration and Production Public Company Limited



<ul style="list-style-type: none"> • Positions in Non-Listed Companies / Other Organizations 	2020 Director, Alpha Com Company Limited 2019 – 2020 Chairman of the Board of Directors, PTT Global Management Company Limited 2019 – 2020 Chairman of the Board of Directors, PTT Regional Treasury Pte. Ltd.								
Positions in Other Organizations that Compete with / Related to the Company that May Cause Conflict of Interest	None								
Attendance of Meeting in 2025	<table border="1"> <tr> <td>Annual General Meeting of Shareholders</td> <td>1/1 (100%)</td> </tr> <tr> <td>Board of Directors</td> <td>10/10 (100%)</td> </tr> <tr> <td>Nomination and Remuneration Committee</td> <td>3/3 (100%)</td> </tr> <tr> <td>Non-Executive Directors</td> <td>1/1 (100%)</td> </tr> </table>	Annual General Meeting of Shareholders	1/1 (100%)	Board of Directors	10/10 (100%)	Nomination and Remuneration Committee	3/3 (100%)	Non-Executive Directors	1/1 (100%)
Annual General Meeting of Shareholders	1/1 (100%)								
Board of Directors	10/10 (100%)								
Nomination and Remuneration Committee	3/3 (100%)								
Non-Executive Directors	1/1 (100%)								
Legal Record in the Past 10 years	None								
Having the Qualifications Required by Applicable Law and Not Possessing Prohibited Characteristics as Outlined in the Announcement by the Capital Market Supervisory Board	Yes								
Relationship with Management	None								
Having the Following Interests in the Company, Parent Company, Subsidiaries, Affiliates or Any Legal Entities that Have Conflicts, at Present or in the Past 2 years									
1. Being a director who takes part in managing day-to-day operation, an employee or an advisor who receives a regular salary or fee	None								
2. Being a professional service provider (e.g. auditor, legal counsel)	None								
3. Having significant business relations that may affect the ability to perform independently	None								
Criteria for Nominating Directors	The Board of Directors has considered the recommendation from the Nomination and Remuneration Committee and agreed with the Nomination and Remuneration Committee that Mr. Yongyos Krongphanich possesses the qualifications as a director as required by law and has knowledge and experiences to support the Company's business. Therefore, it is deemed appropriate to propose to the shareholders to re-elect Mr. Yongyos Krongphanich as the Director of the Company for another term.								

Information on the Director Nominee to be Elected as the Company Director	
Name	Mr. Preecha Issarapanichkit
Age (Years)	69
Type of Director Proposed for Election	Director
Current Positions in the Company's Board of Directors	Director Member of the Executive Committee
Starting Date of Directorship	June 27, 2022 (after converting from a limited company to a public company)
Tenure	3 years 9 months
% Shareholding	None
Education	- Master of Business Administration, Thammasat University - Bachelor of Mechanical Engineering, Chulalongkorn University
Director Training	- Director Accreditation Program (DAP) Class 189/2022 - Board Nomination and Compensation Program (BNCP) Class 21/2024 - Risk Management Program for Corporate Leaders (RCL) Class 39/2025
Expertise According to the Company Board Skills Matrix	- Lubricants Business, Production, Management / Business Administration, Engineering and Human Resource Management
Work Experience and Directorship / Executive	
<ul style="list-style-type: none"> Positions in the Company 	2022 – Present Director Member of the Executive Committee 2022 – Present Advisor
<ul style="list-style-type: none"> Positions in Other Listed Companies 	None
<ul style="list-style-type: none"> Positions in Non-Listed Companies / Other Organizations 	2025 - Present Director, Uplix Company Limited 2017 - Present Independent Observer, Anti-Corruption Organization of Thailand



Positions in Other Organizations that Compete with / Related to the Company that May Cause Conflict of Interest	None	
Attendance of Meeting in 2025	Annual General Meeting of Shareholders	1/1 (100%)
	Board of Directors	10/10 (100%)
	Executive Committee	11/11 (100%)
	Audit and Corporate Governance Committee and Executive Committee	2/2 (100%)
Legal Record in the Past 10 years	None	
Having the Qualifications Required by Applicable Law and Not Possessing Prohibited Characteristics as Outlined in the Announcement by the Capital Market Supervisory Board	Yes	
Relationship with Management	None	
Having the Following Interests in the Company, Parent Company, Subsidiaries, Affiliates or Any Legal Entities that Have Conflicts, at Present or in the Past 2 years		
1. Being a director who takes part in managing day-to-day operation, an employee or an advisor who receives a regular salary or fee	None	
2. Being a professional service provider (e.g. auditor, legal counsel)	None	
3. Having significant business relations that may affect the ability to perform independently	None	
Criteria for Nominating Directors	The Board of Directors has considered the recommendation from the Nomination and Remuneration Committee and agreed with the Nomination and Remuneration Committee that Mr. Preecha Issarapanichkit possesses the qualifications as a director as required by law and has knowledge and experiences to support the Company's business. Therefore, it is deemed appropriate to propose to the shareholders to re-elect Mr. Preecha Issarapanichkit as the Director of the Company for another term.	

Profile of Independent Director Appointed as Proxy by Shareholders	
Name	Ms. Charanya Sangsukdee
Age (Years)	61
Current Positions in the Company's Board of Directors	Independent Director Chairman of the Audit and Corporate Governance Committee Member of the Nomination and Remuneration Committee
Starting Date of Directorship	June 27, 2022 (after converting from a limited company to a public company)
Tenure	3 years 9 months
% Shareholding	None
Contact Address	P.S.P. Specialties Public Company Limited 100/149 Moo 1 Thachin, Mueang, Samutsakhon, 74000 Thailand
Education	- Master of Business Administration, Kasetsart University - Bachelor of Management Science, Sukhothai Thammathirat Open University
Director Training	- Director Certification Program (DCP) Class 96/2007, (IOD) - Director Accreditation Program (DAP) Class 62/2007, (IOD) - Audit Committee Program (ACP) Class 27/2009, (IOD) - Certificate of Completion Advanced Audit Committee Program Class 1/2009, (IOD) - Chief Audit Executive Professional Leadership Program (CAE) Class 2/2022 - Financial Health Check Class 2/2022 - Subsidiary Governance Program (SGP) Class 14/2025, (IOD)
Expertise According to the Company Board Skills Matrix	Accounting and Tax Law
Work Experience and Directorship / Executive	
<ul style="list-style-type: none"> Positions in the Company 	2022 - Present Independent Director, Chairman of the Audit and Corporate Governance Committee, and Member of the Nomination and Remuneration Committee



<ul style="list-style-type: none"> • Positions in Other Listed Companies 	2011 - Present Director, Independent Director, Chairman of the Audit and Corporate Governance Committee, and Member of the Risk Management Committee, Panjawattana Plastic Public Company Limited	
<ul style="list-style-type: none"> • Positions in Non-Listed Companies / Other Organizations 	2025 - Present Managing Director, C&C Consulting Company Limited 2024 - Present Managing Director, Parmori Company Limited 2021 - Present Managing Director, Dharmakhun Business and Tax Advisory Company Limited 1997 - Present Managing Director, Tax Specialist Company Limited	
Positions in Other Organizations that Compete with / Related to the Company that May Cause Conflict of Interest	None	
Legal Record in the Past 10 years	None	
Having the Qualifications Required by Applicable Law and Not Possessing Prohibited Characteristics as Outlined in the Announcement by the Capital Market Supervisory Board	Yes	
Relationship with Management	None	
Having the Following Interests in the Company, Parent Company, Subsidiaries, Affiliates or Any Legal Entities that Have Conflicts, at Present or in The Past 2 years		
1. Being a director who takes part in managing day-to-day operation, an employee or an advisor who receives a regular salary or fee	None	
2. Being a professional service provider (e.g. auditor, legal counsel)	None	
3. Having significant business relations that may affect the ability to perform independently	None	
Having Interests in agenda Item 1-6	None	

Profile of Independent Director Appointed as Proxy by Shareholders	
Name	Mr. Choochai Eiamrungrroj
Age (Years)	71
Current Positions in the Company's Board of Directors	Independent Director Chairman of the Nomination and Remuneration Committee Member of the Audit and Corporate Governance Committee
Starting Date of Directorship	June 27, 2022 (after converting from a limited company to a public company)
Tenure	3 years 9 months
% Shareholding	None
Contact Address	P.S.P. Specialties Public Company Limited 100/149 Moo 1 Thachin, Mueang, Samutsakhon, 74000 Thailand
Education	- Bachelor of Engineering, Chulalongkorn University
Director Training	- Director Accreditation Program (DAP) Class 120/2015, (IOD) - Subsidiary Governance Program (SGP) Class 15/2025, (IOD)
Expertise According to the Company Board Skills Matrix	- Lubricants Business, Marketing, Management/Business Administration, Engineering, Information Technology and Economics
Work Experience and Directorship / Executive	
<ul style="list-style-type: none"> Positions in the Company 	2022 - Present Independent Director, Chairman of the Nomination and Remuneration Committee, and Member of the Audit and Corporate Governance Committee
<ul style="list-style-type: none"> Positions in Other Listed Companies 	None
<ul style="list-style-type: none"> Positions in Non-Listed Companies / Other Organizations 	2019 - 2021 Sub-committee for Open Innovation Project Screening: Central Region, Bangkok & Vicinity, National Innovation Agency, Ministry of Science and Technology 2017 - 2021 Freelance Lecturer, P & P Consultants Company Limited



	2017 - 2020	Employee Training Coach, Siam Lubricant Company Limited
Positions in Other Organizations that Compete with / Related to the Company that May Cause Conflict of Interest	None	
Legal Record in the Past 10 years	None	
Having the Qualifications Required by Applicable Law and Not Possessing Prohibited Characteristics as Outlined in the Announcement by the Capital Market Supervisory Board	Yes	
Relationship with Management	None	
Having the Following Interests in the Company, Parent Company, Subsidiaries, Affiliates or Any Legal Entities that Have Conflicts, at Present or in the Past 2 Years		
1. Being a director who takes part in managing day-to-day operation, an employee or an advisor who receives a regular salary or fee	None	
2. Being a professional service provider (e.g. auditor, legal counsel)	None	
3. Having significant business relations that may affect the ability to perform independently	None	
Having Interests in agenda Item 1-6	None	

Profiles, Experience, and Work Experience of the Auditors



Name	Svasvadi Anumanrajdhon Certified Auditor No. 4400
Company	PricewaterhouseCoopers ABAS Ltd.
Work Experience	More than 37 Years' Experience
Position	Partner Chief People and Culture Officer
Education	Master of Accounting Thammasat University

Qualification

- Certified Public Accountant of Thailand
- Certified Public Accountant approved by Securities and Exchange Commission, Thailand
- Member of Federation of Accounting Professions
- Certified Data Protection Officer
- Wellness & Healthcare Business Opportunity Program for Executives (WHB) #2, Mahidol University (June – October 2022)
- ADVANCED MASTER OF MANAGEMENT (AMM), National Institute of Development Administration (February – June 2019)
- Director Certification Program (DCP #200), Thai Institute of Directors (IOD) (January – March 2015)

Auditing experiences

- Svasvadi is a partner in our Assurance practice based in Bangkok with a certified public accountant and has more than 36 years' experience in a broad range of areas including statutory audit, internal audit, internal control review, governance, risk management, finance and accounting and data privacy services (PDPA). Svasvadi's experiences working for large multinational companies in various industries such as commercial banks Life insurance company, service work, the country's leading manufacturer of consumer products and various real estate businesses.
-

Profiles, Experience, and Work Experience of the Auditors



Name Areeya Wongvitsong
Certified Auditor No. 10322

Company PricewaterhouseCoopers ABAS Ltd.

Position Partner

Education Bachelor of Business Administration (Accounting),
1st Class Honors, Thammasat University
Master of Business Administration (Young Executive MBA),
Chulalongkorn University

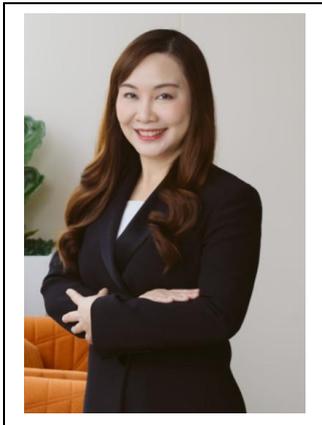
Qualification

- Certified Public Accounting (Thailand)
- Member of Federation of Accounting Professions

Auditing experiences

- Areeya is a partner with the Assurance team in PwC Thailand. She has extensive experience in providing audit and business advisory services to a wide range of local and multinational clients. She is an expertise in advertising, media agency and TMT business.
-

Profiles, Experience, and Work Experience of the Auditors



Name	Tithinun Vankeo Certified Auditor No. 9432
Company	PricewaterhouseCoopers ABAS Ltd.
Work Experience	More than 22 Years' Experience
Position	Partner
Education	Bachelor degree of Accounting (honours) from Chulalongkorn University Master degree of Business Administration from Chulalongkorn University

Qualification

- Certified Public Accounting (Thailand)
- Authorized auditor of Securities Exchange Commissions of Thailand
- Member of Federation of Accounting Professions

Auditing experiences

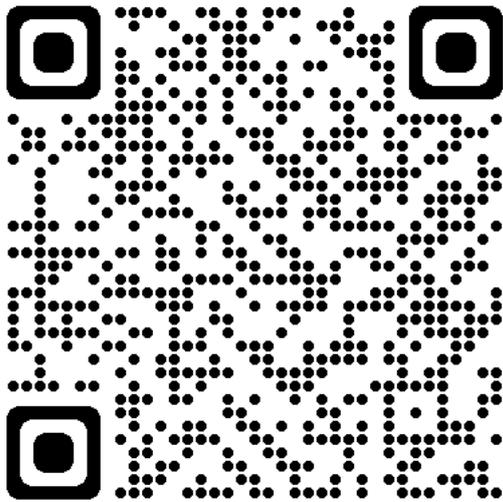
- Tithinun is a partner with the Assurance team in PwC Thailand
 - She has extensive experience in providing audit and business advisory services to a wide range of businesses including real estate, retail, energy and manufacturing.
 - She is responsible for a portfolio of clients including companies listed on the Stock Exchange of Thailand.
-

Procedures for Attending the 2026 Annual General Meeting of Shareholders (E-AGM) documents required for meeting attendance, and proxy granting

The Shareholders or proxies who would like to attend the E-AGM must submit an application to attend the meeting by Electronic Method via the Link at

<https://psp.foqus.vc/registration/>

Or scan the QR code to log in.



The system will be available to access from April 5, 2026 at 8:00 a.m. to April 28, 2026 at 5:00 p.m.

1. After logging into the system, the shareholders or proxies must prepare the following information (which should be in line with the shareholders information determined as at the Record Date from the Thailand Securities Depository Co., Ltd.) to fill in through the system:

- Securities holder registration number
- Identification Card Number/Passport Number/ Registration Number for juristic person
- E-Mail address for receiving the WebLink, Username and Password for attending the Meeting
- Mobile Phone Number
- Additional documents as detailed in this document

2. When the Company receives the information according to item 1 from shareholders or proxies, the Company will check the documents to confirm the right to attend the meeting. After that, shareholders or proxies will receive an email with the following details.

- Username and Password
- WebLink for attending E-AGM system
- User Manual

In case the request is rejected, the shareholders will receive an e-mail to notify on the details and reason for rejection, then the Shareholder can resubmit the information through the system.

3. Please keep your username and password confidential. Do not disclose it to others, and in case your username and password are lost or not received by April 27, 2026 at 5:00 p.m., please contact Quidlab within April 28, 2026 at 12:00 p.m. (Tel. 02-013-4322 or 080-008-7616)
4. Please study the manual on how to use the E-AGM meeting system that the Company has sent to you by e-mail carefully. The system will allow you to register for the meeting 2 hours before the start of the meeting. However, the live broadcast of the conference will only start at 2:00 p.m.
5. For the voting method during the E-AGM meeting, you can vote on each agenda by voting "Agree" or "Disagree" or "Abstain". In case you do not vote for any agenda, your vote will be counted as "Agree" automatically.
6. In case you encounter technical problems while using the E-AGM meeting system before the meeting or during the meeting, please contact Quidlab, the E-AGM meeting conference system provider of the Company. The channel to contact Quidlab can be found in the email that has sent username and password to you.

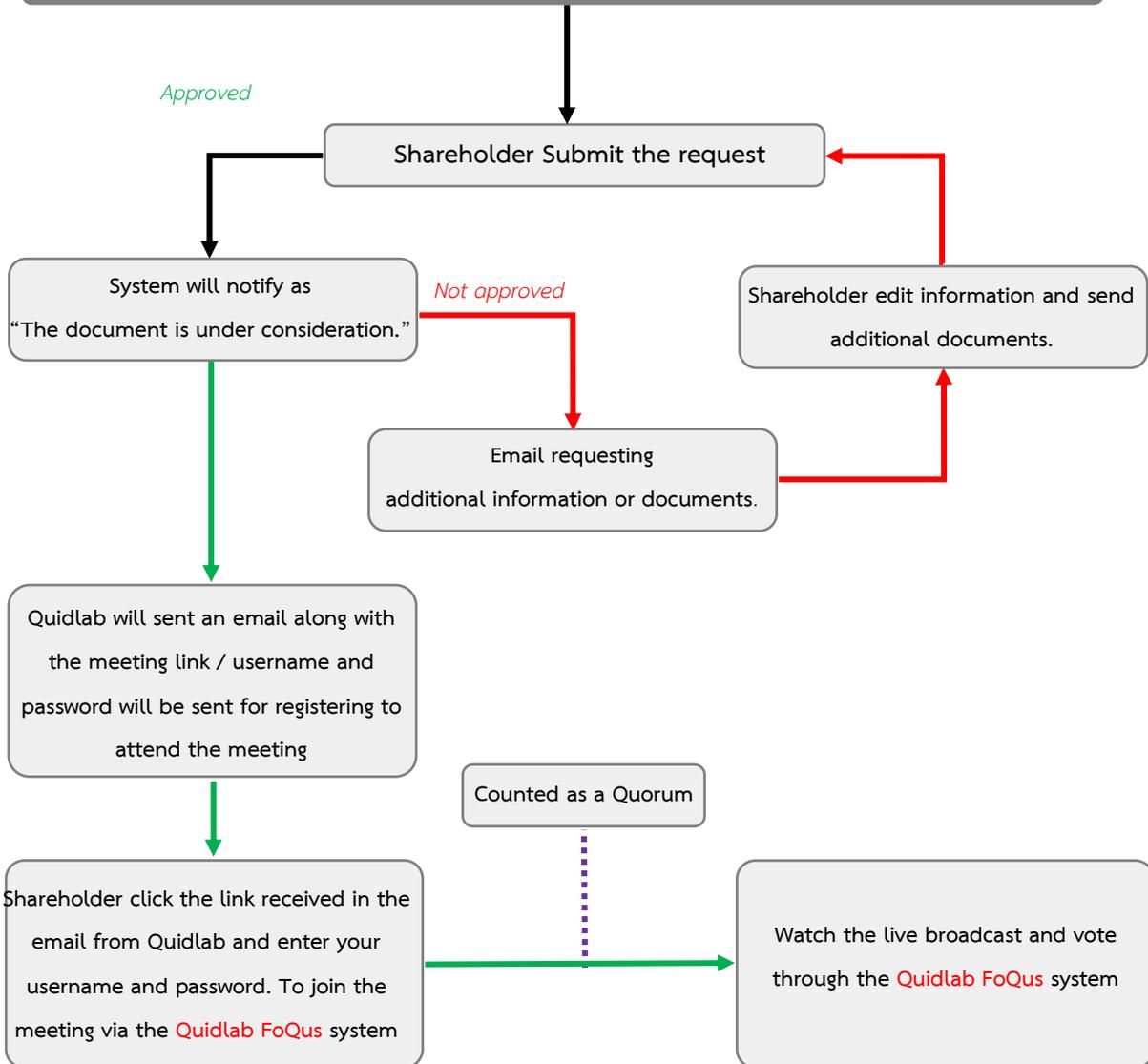
Guidelines for attending The Annual General Meeting of Shareholders by Electronic Method. (E-AGM)

Shareholders or proxy wish to attend the meeting via electronic media. (e-Meeting)

1. Submit a request to attend the E-AGM at <https://psp.foqus.vc/registration/> or Scan Qr- Code
2. Fill the required fields into the system
3. Attach the supporting documents as required



Document registration system will be available from April 5, 2026 at 8:00 a.m. to April 28, 2026 at 5:00 p.m.



Counted as a Quorum

In case of technical problems, please contact Quidlab Co., Ltd. Tel. 02-013-4322 and 080-008-7616 or e-Mail : Info@quidlab.com

**Document for attending The 2026 Annual General Meeting of Shareholders by
Electronic Method (E-AGM)**

Ordinary Person

1. In case the shareholders attend the meeting by themselves.

Valid evidence issued by government authorities, e.g. the identification card, government officer identification card, driver's license or passport including the evidence of name or last name's change (if any), with all documents signed to certify them as true copies.

2. In case of granting proxy holder.

2.1 One of the proxy forms as attached to the Invitation to Shareholders' Meeting completely filled in and signed by shareholder and proxy.

2.2 Certified true copy of valid evidence of the shareholder as specified in item 1.

2.3 Certified true copy of valid evidence of the proxy as specified in item 1.

Juristic Person

1. In case of shareholder's representative (director) attending the meeting by themselves.

1.1 The identification documents of such authorized representative similar to those of ordinary person as specified in item 1.

1.2 Copy of shareholder's Affidavit not over three months certified by the authorized director along with message demonstrating that the authorized director has the authority to act on behalf of the shareholder.

2. In case of shareholder appointing proxy holder

2.1 One of the proxy forms as attached to the Invitation to Shareholders' Meeting, completely filled in and signed by the authorized director of shareholder and proxy.

2.2 Copy of shareholder's Affidavit not over three months certified by the authorized director along with message demonstrating that such authorized director signing the proxy form has the authority to act on behalf of the shareholder.

2.3 Certified true copy of valid evidence issued by government authorities of the authorized director signing the proxy form.

2.4 Certified true copy of valid evidence of the proxy issued by government authorities similar to those of individual shareholder specified in item 1.

3. In case of Foreign Shareholder appointing a Custodian in Thailand

3.1 All evidence similar to those of the Juristic Person as specified in items 1 or 2.

3.2 In case the foreign shareholder authorizes the custodian to sign the proxy form on its behalf, the following documents are required:

- 1) Power of Attorney by foreign shareholder authorizing custodian to sign the proxy form on its behalf.
- 2) Letter certifying that such custodian signing the proxy form has the permission to engage in the custodian business. In case the original document is not in English, it shall be translated into English, and certified true and correct translation by the shareholder (in case of ordinary person) or the authorized representative of shareholder (in case of juristic person).

Note : The Company will not make a request for additional document or creating an undue burden to the shareholders (e.g. not to use the shareholder's original ID card for proxy, specify in addition to the documents or the formal circular letter related.

Guideline for Proxy Preparation

The Company has provided 3 proxy forms: Form A/ Form B / Form C prescribed by the Department of Business Development, Ministry of Commerce to be used in the following cases:

Form A: simple and general proxy form

Form B: specific proxy form

Form C: proxy form for foreign shareholder appointing a custodian in Thailand

Shareholder who is not able to attend the Meeting may appoint the proxy as follows:

1. Select only one of the three forms provided above as follows:
 - 1.1 General shareholder shall select only one of either Form A or Form B.
 - 1.2 Shareholder listed in the share register book as foreign shareholder appointing the custodian in Thailand can select only Form C
2. Authorize a person or an Independent Director to attend and vote at the Meeting on your behalf by specifying the name with details of a person to be your proxy or marking in front of the name of an Independent Director to be your proxy. Shareholder does not need to affix duty stamp on the proxy form as the Company will handle it.
3. The shareholder may send the completed proxy form together with the above documentation to the Company via Quidlab system or via Email: comsec@psp.co.th no later than 5:00 p.m.

(Thailand time) on April 28, 2026 so that officers of the Company are given enough time to check the documentation. Split of shares to several proxies to vote in the meeting is not allowed. Shareholder shall authorize the proxy holder to cast the votes equal to the total number of shares held by shareholder. Authorizing less than the total number of shares is not allowed except for the custodian appointed by foreign shareholder in accordance with proxy form C.

Meeting Registration

The registration for attending the meeting will be opened at 12:00 p.m. on April 29, 2026. The meeting will start at 2:00 p.m. via Electronic means by broadcasting live only.

Voting

Voting Process

1. The Chairman of the meeting shall propose the shareholders to cast their votes for each agenda.
2. Only shareholders desiring to cast their votes as disapproval or abstention are required to mark in a box as disapproval or abstention, for counting by the system.
3. Shareholders who cast votes as approval or do not indicate any mark on the box will be assumed to have approved the agenda as proposed by the Chairman.

Vote Counting Procedures

1. One share shall be counted as one vote and the majority of the votes shall be deemed a resolution except as specified otherwise by law. In case of a tie vote, the Chairman shall cast the deciding vote.
2. In order to count the voting results for each agenda, the Company will count only the votes as disapprovals and abstentions, and deduct them from the total votes of shareholders and proxies recorded in advance.
3. The voting results for each agenda will be announced for votes as approval, disapproval, and abstention based on the latest number of shares held by attendees in the meeting.

แบบหนังสือมอบฉันทะ แบบ ก. (แบบทั่วไปซึ่งเป็นแบบที่ง่ายไม่ซับซ้อน)
ท้ายประกาศกรมพัฒนาธุรกิจการค้าเรื่อง กำหนดแบบหนังสือมอบฉันทะ (ฉบับที่ 5) พ.ศ. 2550
Form of Proxy, Form A. (General Form)
Annexed to Notice of Department of Business Development Re: Form of Proxy (No. 5) B.E. 2550 (2007)

เขียนที่
Written at

วันที่ เดือน พ.ศ.
Date Month Year

(1) ข้าพเจ้า สัญชาติ
I/We Nationality

อยู่บ้านเลขที่ ถนน ตำบล/แขวง
Residing/located at No. Road Tambol/Kwaeng

อำเภอ/เขต จังหวัด รหัสไปรษณีย์
Amphur/Khet Province Postal Code

(2) เป็นผู้ถือหุ้นของ **บริษัท พี.เอส.พี.สเปเชียลตี้ส์ จำกัด (มหาชน)**
Being a shareholder of **P.S.P. Specialties Public Company Limited**

โดยถือหุ้นจำนวนทั้งสิ้นรวม หุ้น และออกเสียงลงคะแนนได้เท่ากับ เสียง ดังนี้
Holding shares in total which are entitled to cast votes as follows:

หุ้นสามัญ หุ้น ออกเสียงลงคะแนนได้เท่ากับ เสียง
Ordinary shares shares in total which are entitled to cast votes

หุ้นบริวารสิทธิ หุ้น ออกเสียงลงคะแนนได้เท่ากับ เสียง
Preferred shares shares in total which are entitled to cast votes

(3) ขอมอบฉันทะให้ (ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระของบริษัทฯ คนใดคนหนึ่งได้ (ดังรายชื่อลำดับที่ 1 และ 2))
I/We wish to appoint (The shareholder may appoint one of the Independent Directors of the Company (whose name listed below) to be the proxy)

(1) นาย / นาง / นางสาว ใจัญญา แสงสุคติ อายุ 61 ปี
Mr. / Mrs. / Miss Age Years

อยู่บ้านเลขที่ 100/149 ถนน ตำบล/แขวง ตำบล/แขวง
Residing/located at No. Road Tambol/Kwaeng Tambol/Kwaeng

อำเภอ/เขต เมือง จังหวัด สมุทรสาคร รหัสไปรษณีย์ 74000
Amphur/Khet Province Postal Code 74000

หรือ/ or

(2) นาย / นาง / นางสาว ชูชัย เอี่ยมรุ่งโรจน์ อายุ 71 ปี
Mr. / Mrs. / Miss Age Years

อยู่บ้านเลขที่ 100/149 ถนน ตำบล/แขวง ตำบล/แขวง
Residing/located at No. Road Tambol/Kwaeng Tambol/Kwaeng

อำเภอ/เขต เมือง จังหวัด สมุทรสาคร รหัสไปรษณีย์ 74000
Amphur/Khet Province Postal Code 74000

หรือ/ or

(3) นาย / นาง / นางสาว อายุ ปี
Mr. / Mrs. / Miss Age Years

อยู่บ้านเลขที่ ถนน ตำบล/แขวง ตำบล/แขวง
Residing/located at No. Road Tambol/Kwaeng Tambol/Kwaeng

อำเภอ/เขต จังหวัด รหัสไปรษณีย์ รหัสไปรษณีย์
Amphur/Khet Province Postal Code

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันที่ 29 เมษายน 2569 เวลา 14:00 น. ผ่านสื่ออิเล็กทรอนิกส์ ตามพระราชกำหนดว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 รวมถึงกฎหมายและระเบียบอื่นๆ ที่เกี่ยวข้อง หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

any one of them as my/our proxy to attend and vote on my/our behalf at **the 2026 Annual General Meeting of Shareholders (the 2026 AGM) on April 29, 2026 at 2:00 p.m. via electronic means according to the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other related laws and regulations** or such other date, time and place as may be adjourned.

กิจการใดที่ผู้รับมอบฉันทะกระทำให้ในการประชุมนั้นให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any acts or performance caused by the proxy at the above meeting shall be deemed as my/our acts and performance in all respects.

ลงชื่อ / Signed ผู้มอบฉันทะ / Grantor
(.....)

ลงชื่อ / Signed ผู้รับมอบฉันทะ / Proxy
(.....)

ลงชื่อ / Signed ผู้รับมอบฉันทะ / Proxy
(.....)

หมายเหตุ : ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้

Remarks A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes.

**แบบหนังสือมอบฉันทะ แบบ ข.
Form of Proxy, Form B.**

(แบบที่กำหนดรายการต่าง ๆ ที่จะมอบฉันทะที่ละเอียดชัดเจนตายตัว)
ท้ายประกาศกรมพัฒนาธุรกิจการค้า เรื่อง กำหนดแบบหนังสือมอบฉันทะ (ฉบับที่ 5) พ.ศ. 2550
(Form Specifying Various Particulars for Authorization Containing Clear and Concise Details)
Annexed to Notice of Department of Business Development Re: Form of Proxy (No. 5) B.E. 2550 (2007)

เขียนที่ _____
Written at _____
วันที่ _____ เดือน _____ พ.ศ. _____
Date Month Year

(1) ข้าพเจ้า _____ สัญชาติ _____
I/We Nationality _____
อยู่บ้านเลขที่ _____ ถนน _____ ตำบล/แขวง _____
Residing/located at No. Road Tambol/Kwaeng _____
อำเภอ/เขต _____ จังหวัด _____ รหัสไปรษณีย์ _____
Amphur/Khet Province Postal Code _____

(2) เป็นผู้ถือหุ้นของ **บริษัท พี.เอส.พี.สเปเชียลตี้ส์ จำกัด (มหาชน)**
Being a shareholder of **P.S.P. Specialties Public Company Limited**

โดยถือหุ้นจำนวนทั้งสิ้นรวม _____	หุ้น และออกเสียงลงคะแนนได้เท่ากับ _____	เสียง ดังนี้ _____
Holding _____	shares in total which are entitled to cast _____	votes as follows: _____
หุ้นสามัญ _____	หุ้น ออกเสียงลงคะแนนได้เท่ากับ _____	เสียง _____
Ordinary shares _____	shares in total which are entitled to cast _____	votes _____
หุ้นบุริมสิทธิ _____	หุ้น ออกเสียงลงคะแนนได้เท่ากับ _____	เสียง _____
Preferred shares _____	shares in total which are entitled to cast _____	votes _____

(3) ขอมอบฉันทะให้ (ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระของบริษัทฯ คนใดคนหนึ่งได้ (ดังรายชื่อลำดับที่ 1 และ 2)

I/We wish to appoint (The shareholder may appoint one of the Independent Directors of the Company (whose name listed below) to be the proxy)

(1) นาย / นาง / นางสาว ใจัญญา แสงสุชาติ อายุ 61 ปี
Mr. / Mrs. / Miss Age Years
อยู่บ้านเลขที่ 100/149 ถนน ตำบล/แขวง ทำจิ้น
Residing/located at No. Road Tambol/Kwaeng
อำเภอ/เขต เมือง จังหวัด สมุทรสาคร รหัสไปรษณีย์ 74000
Amphur/Khet Province Postal Code

หรือ/ or

(2) นาย / นาง / นางสาว ชูชัย เอี่ยมรุ่งโรจน์ อายุ 71 ปี
Mr. / Mrs. / Miss Age Years
อยู่บ้านเลขที่ 100/149 ถนน ตำบล/แขวง ทำจิ้น
Residing/located at No. Road Tambol/Kwaeng
อำเภอ/เขต เมือง จังหวัด สมุทรสาคร รหัสไปรษณีย์ 74000
Amphur/Khet Province Postal Code

หรือ/ or

(3) นาย / นาง / นางสาว อายุ ปี
Mr. / Mrs. / Miss Age Years
อยู่บ้านเลขที่ ถนน ตำบล/แขวง
Residing/located at No. Road Tambol/Kwaeng
อำเภอ/เขต จังหวัด รหัสไปรษณีย์
Amphur/Khet Province Postal Code

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันที่ 29 เมษายน 2569 เวลา 14:00 น. ผ่านสื่ออิเล็กทรอนิกส์ ตามพระราชกำหนดว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 รวมถึงกฎหมายและระเบียบอื่น ๆ ที่เกี่ยวข้อง หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

any one of them as my/our proxy to attend and vote on my/our behalf at **the 2026 Annual General Meeting of Shareholders (the 2026 AGM) on April 29, 2026 at 2:00 p.m. via electronic means according to the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other related laws and regulations** or such other date, time and place as may be adjourned.

(4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

I/We authorize my/our proxy to cast the votes on my/our behalf at this meeting in the following manner:

ระเบียบวาระที่ 1 เรื่อง **พิจารณารับทราบรายงานผลการดำเนินงานของบริษัทในรอบปี 2568**

Agenda Item 1 re : **To acknowledge the Company's 2025 performance statement**

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy must cast the votes in accordance with the following instructions:

เห็นด้วย ไม่เห็นด้วย จดออกเสียง
Approve Disapprove Abstain

ระเบียบวาระที่ 2 เรื่อง **พิจารณาอนุมัติงบการเงินประจำปีสิ้นสุดวันที่ 31 ธันวาคม 2568**

Agenda Item 2 re : **To approve the financial statements for the year ended December 31, 2025**

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy must cast the votes in accordance with the following instructions:

เห็นด้วย ไม่เห็นด้วย จดออกเสียง
Approve Disapprove Abstain

ระเบียบวาระที่ 3 เรื่อง **พิจารณาอนุมัติการจ่ายเงินปันผลประจำปี 2568**

Agenda Item 3 re: **To approve 2025 dividend payment.**

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy must cast the votes in accordance with the following instructions:

เห็นด้วย ไม่เห็นด้วย จดออกเสียง
Approve Disapprove Abstain

ระเบียบวาระที่ 4 เรื่อง **พิจารณาเลือกตั้งกรรมการแทนกรรมการที่ออกจากตำแหน่งตามวาระ**

Agenda Item 4 re: **To elect directors to replace those who are due to retire by rotation.**

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy must cast the votes in accordance with the following instructions:

การแต่งตั้งกรรมการทั้งหมด
Appointment of the entire board

เห็นด้วย ไม่เห็นด้วย จดออกเสียง
Approve Disapprove Abstain

การแต่งตั้งกรรมการเป็นรายบุคคล
Appointment of any director(s)

ชื่อกรรมการ นาย ตฤณวรรธน์ ธนิตนิธิพันธ์

Name of Director Mr. Trinawat Thanitnithiphan

เห็นด้วย ไม่เห็นด้วย จดออกเสียง
Approve Disapprove Abstain

ชื่อกรรมการ นาย ยงยศ ครอบพาณิชย์

Name of Director Ms. Yongyos Krongphanich

เห็นด้วย ไม่เห็นด้วย จดออกเสียง
Approve Disapprove Abstain

ชื่อกรรมการ นาย ปรีชา อิศสระพานิชกิจ
 Name of Director Mr. Preecha Issarapanichkit

เห็นด้วย ไม่เห็นด้วย จงดออกเสียง
 Approve Disapprove Abstain

ระเบียบวาระที่ 5 เรื่อง พิจารณากำหนดค่าตอบแทนคณะกรรมการประจำปี 2569 และพิจารณาโบนัสกรรมการประจำปี 2568

Agenda Item 5 re: To approve the 2026 directors' remuneration and the 2025 directors' bonus

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
 (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
 (b) The proxy must cast the votes in accordance with the following instructions:

เห็นด้วย ไม่เห็นด้วย จงดออกเสียง
 Approve Disapprove Abstain

ระเบียบวาระที่ 6 เรื่อง พิจารณาแต่งตั้งผู้สอบบัญชีและกำหนดค่าสอบบัญชีประจำปี 2569

Agenda Item 6 re: To appoint the auditors and approve the audit fee for the year 2026.

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
 (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
 (b) The proxy must cast the votes in accordance with the following instructions:

เห็นด้วย ไม่เห็นด้วย จงดออกเสียง
 Approve Disapprove Abstain

ระเบียบวาระที่ 7 เรื่อง เรื่องอื่นๆ (ถ้ามี)

Agenda Item 7 re: Other Matters (if any)

ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
 (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
 (b) The proxy must cast the votes in accordance with the following instructions:

เห็นด้วย ไม่เห็นด้วย จงดออกเสียง
 Approve Disapprove Abstain

(5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

If the votes which the proxy casts on any agenda item conflict with my/our specified instruction in this proxy form, those votes are invalid and will be regarded as having not been cast by me/us in my/our capacity as the shareholder.

(6) ในกรณีที่ข้าพเจ้าไม่ได้รับความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติม ข้อเท็จจริงประการใดให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

If my/our instruction on voting is not expressly or clearly indicated on any agenda item, the meeting considers or resolves on any matter other than those stated above, or there is any change or addition to the relevant facts, then the proxy will be entitled to cast the votes on my/our behalf at his/her own discretion.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any acts or performance caused by the proxy at the above meeting, except voting in contravention of my/our instruction, shall be deemed as my/our acts and performance in all respects.

ลงชื่อ / Signed ผู้มอบฉันทะ / Grantor
 (.....)

ลงชื่อ / Signed ผู้รับมอบฉันทะ / Proxy
 (.....)

ลงชื่อ / Signed ผู้รับมอบฉันทะ / Proxy
 (.....)

หมายเหตุ :
 Remark

1. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้
 A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes.
2. วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการทั้งหมดหรือเลือกตั้งกรรมการเป็นรายบุคคล
 As regards the agenda to appoint directors, the meeting may consider appointing the entire board or any director(s).
3. ในกรณีที่ระเบียบวาระที่จะพิจารณาในการประชุมมากกว่าระเบียบวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำคูปองหนังสือมอบฉันทะแบบ ข. ตามแนบ
 In case there are more agenda items to be discussed than those specified above, the grantor may make additional authorization in the Attachment to Proxy Form B.

ใบประจำต่อแบบหนังสือมอบฉันทะแบบ ข.
Attachment to Proxy Form B.

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท พี.เอส.พี.สเปเชียลตี้ จำกัด (มหาชน)
A proxy is granted by a shareholder of P.S.P. Specialties Public Company Limited

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันที่ 29 เมษายน 2569 เวลา 14:00 น. ผ่านสื่ออิเล็กทรอนิกส์ ตามพระราชกำหนด
ว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 รวมถึงกฎหมายและระเบียบอื่นๆ ที่เกี่ยวข้อง หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย
For **the 2026 Annual General Meeting of Shareholders (the 2026 AGM) on April 29, 2026 at 14:00 hours via electronic means according to the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other related laws and regulations** or such other date, time and place as may be adjourned.

ระเบียบวาระที่ .. เรื่อง ..

Agenda Item re :

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้า ได้ทุกประการตามที่เห็นสมควร
(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy must cast the votes in accordance with the following instructions:

เห็นด้วย ไม่เห็นด้วย จดออกเสียง
Approve Disapprove Abstain

ระเบียบวาระที่ .. เรื่อง ..

Agenda Item re :

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้า ได้ทุกประการตามที่เห็นสมควร
(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy must cast the votes in accordance with the following instructions:

เห็นด้วย ไม่เห็นด้วย จดออกเสียง
Approve Disapprove Abstain

ระเบียบวาระที่ .. เรื่อง ..

Agenda Item re :

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้า ได้ทุกประการตามที่เห็นสมควร
(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy must cast the votes in accordance with the following instructions:

เห็นด้วย ไม่เห็นด้วย จดออกเสียง
Approve Disapprove Abstain

ระเบียบวาระที่ 4 เรื่อง พิจารณาเลือกตั้งกรรมการแทนกรรมการที่ออกจากตำแหน่งตามวาระ (ต่อ)
Agenda Item 4 re: To elect directors to replace those who are due to retire by rotation.

ชื่อกรรมการ ..
Name of Director

เห็นด้วย ไม่เห็นด้วย จดออกเสียง
Approve Disapprove Abstain

ชื่อกรรมการ ..
Name of Director

เห็นด้วย ไม่เห็นด้วย จดออกเสียง
Approve Disapprove Abstain

ชื่อกรรมการ ..
Name of Director

เห็นด้วย ไม่เห็นด้วย จดออกเสียง
Approve Disapprove Abstain

ลงชื่อ / Signed ผู้มอบอำนาจ / Grantor
(.....)

ลงชื่อ / Signed ผู้รับมอบอำนาจ / Proxy
(.....)

ลงชื่อ / Signed ผู้รับมอบอำนาจ / Proxy
(.....)

แบบหนังสือมอบฉันทะ แบบ ค.

Form of Proxy, Form C.

(แบบที่ใช้เฉพาะกรณีผู้ถือหุ้นเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้น)
 ที่ายประกาศกรมพัฒนาธุรกิจการค้า เรื่อง กำหนดแบบหนังสือมอบฉันทะ (ฉบับที่ 5) พ.ศ. 2550

(This form is used only if the shareholder is an offshore investor who appoints a local custodian in Thailand to keep his/her shares in the custody.)
 Annexed to Notice of Department of Business Development Re: Form of Proxy (No. 5) B.E. 2550 (2007)

เขียนที่
 Written at
 วันที่ เดือน พ.ศ.
 Date Month Year

(1) ข้าพเจ้า
 We

สำนักงานตั้งอยู่เลขที่..... ถนน ตำบล/แขวง
 Residing/located at No. Road Tambol/Kwaeng
 อำเภอ/เขต จังหวัด รหัสไปรษณีย์
 Amphur/Khet Province Postal Code

ในฐานะผู้ประกอบธุรกิจเป็นผู้รับฝากและดูแลหุ้น (Custodian) ให้กับ
 In our capacity as the custodian for

ซึ่งเป็นผู้ถือหุ้นของ **บริษัท พี.เอส.พี.สเปเชียลตี้ จำกัด (มหาชน)** โดยถือหุ้นจำนวนทั้งสิ้นรวม หุ้น และ
 Being a shareholder of **P.S.P. Specialties Public Company Limited**, holding shares in total

ออกเสียงลงคะแนนได้เท่ากับ เสียง ดังนี้
 Which are entitled to cast votes as follows:

หุ้นสามัญ	หุ้น ออกเสียงลงคะแนนได้เท่ากับ	เสียง
Ordinary shares	shares in total which are entitled to cast	votes
หุ้นบุริมสิทธิ	หุ้น ออกเสียงลงคะแนนได้เท่ากับ	เสียง
Preferred shares	shares in total which are entitled to cast	votes

(2) ขอมอบฉันทะให้ (ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระของบริษัทฯ คนใดคนหนึ่งได้ (ดังรายชื่อลำดับที่ 1 และ 2)

We wish to appoint (The shareholder may appoint one of the Independent Directors of the Company (whose name listed below) to be the proxy)

(1) นาย / นาง / นางสาว รัญญา แสงสุชาติ อายุ 61 ปี
 Mr. / Mrs. / Miss Age Years
 อยู่บ้านเลขที่ 100/149 ถนน ตำบล/แขวง ทำจีน
 Residing/located at No. Road Tambol/Kwaeng
 อำเภอ/เขต เมือง จังหวัด สมุทรสาคร รหัสไปรษณีย์ 74000
 Amphur/Khet Province Postal Code

หรือ/ or

(2) นาย / นาง / นางสาว ชูชัย เอี่ยมรุ่งโรจน์ อายุ 71 ปี
 Mr. / Mrs. / Miss Age Years
 อยู่บ้านเลขที่ 100/149 ถนน ตำบล/แขวง ทำจีน
 Residing/located at No. Road Tambol/Kwaeng
 อำเภอ/เขต เมือง จังหวัด สมุทรสาคร รหัสไปรษณีย์ 74000
 Amphur/Khet Province Postal Code

หรือ/ or

(3) นาย / นาง / นางสาว อายุ ปี
 Mr. / Mrs. / Miss Age Years
 อยู่บ้านเลขที่ ถนน ตำบล/แขวง
 Residing/located at No. Road Tambol/Kwaeng
 อำเภอ/เขต จังหวัด รหัสไปรษณีย์
 Amphur/Khet Province Postal Code

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันที่ 29 เมษายน 2569 เวลา 14:00 น. ผ่านสื่ออิเล็กทรอนิกส์ ตามพระราชกำหนดว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 รวมถึงกฎหมายและระเบียบอื่นที่เกี่ยวข้อง หรือที่จะฟังเดือนไปในวัน เวลา และสถานที่อื่นด้วย

any one of them as my/our proxy to attend and vote on my/our behalf at **the 2026 Annual General Meeting of Shareholders (the 2026 AGM) on April 29, 2026 at 14:00 hours via electronic means according to the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other related laws and regulations** or such other date, time and place as may be adjourned.

- (3) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะเข้าร่วมประชุมและออกเสียงลงคะแนนในครั้งนี้ ดังนี้

We authorize our proxy to attend the meeting and cast the votes on our behalf in the following manner:

- มอบฉันทะตามจำนวนหุ้นทั้งหมดที่ถือและมีสิทธิออกเสียงลงคะแนนได้
The voting right in all the voting shares held by us is granted to the proxy.
- มอบฉันทะบางส่วน คือ

The voting right in part of the voting shares held by us is granted to the proxy as follows:

- | | | | |
|--------------------------|--|---|------------|
| <input type="checkbox"/> | หุ้นสามัญ | หุ้น และมีสิทธิออกเสียงลงคะแนนได้ | เสียง |
| | Ordinary shares | shares in total, which are entitled to cast | votes; and |
| <input type="checkbox"/> | หุ้นบุริมสิทธิ | หุ้น และมีสิทธิออกเสียงลงคะแนนได้ | เสียง |
| | Preferred shares: | shares in total, which are entitled to cast | votes, |
| | รวมสิทธิออกเสียงลงคะแนน ได้ทั้งหมด | เสียง | |
| | Total: | | votes |

- (4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

We authorize our proxy to cast the votes on our behalf at this meeting in the following manner:

- ระเบียบวาระที่ 1 เรื่อง** **พิจารณารับทราบรายงานผลการดำเนินงานของบริษัทในรอบปี 2568**

Agenda Item 1 re : **To acknowledge the Company's 2024 performance statement**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy must cast the votes in accordance with the following instructions:

- | | | |
|--------------------------|------------------|-------|
| <input type="checkbox"/> | เห็นด้วย..... | เสียง |
| | Approve with | votes |
| <input type="checkbox"/> | ไม่เห็นด้วย..... | เสียง |
| | Disapprove with | votes |
| <input type="checkbox"/> | งดออกเสียง..... | เสียง |
| | Abstain with | votes |

- ระเบียบวาระที่ 2 เรื่อง** **พิจารณาอนุมัติงบการเงินประจำปีสิ้นสุดวันที่ 31 ธันวาคม 2568**

Agenda Item 2 re : **To approve the financial statements for the year ended December 31, 2025**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy must cast the votes in accordance with the following instructions:

- | | | |
|--------------------------|------------------|-------|
| <input type="checkbox"/> | เห็นด้วย..... | เสียง |
| | Approve with | votes |
| <input type="checkbox"/> | ไม่เห็นด้วย..... | เสียง |
| | Disapprove with | votes |
| <input type="checkbox"/> | งดออกเสียง..... | เสียง |
| | Abstain with | votes |

- ระเบียบวาระที่ 3 เรื่อง** **พิจารณาอนุมัติการจ่ายเงินปันผลประจำปี 2568**

Agenda Item 3 re: **To approve 2025 dividend payment.**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy must cast the votes in accordance with the following instructions:

- | | | |
|--------------------------|---------------|-------|
| <input type="checkbox"/> | เห็นด้วย..... | เสียง |
|--------------------------|---------------|-------|

- Approve with votes
- ไม่เห็นด้วย.....เสียง
- Disapprove with votes
- งดออกเสียง.....เสียง
- Abstain with votes

ระเบียบวาระที่ 4 เรื่อง พิจารณาเลือกตั้งกรรมการแทนกรรมการที่ออกจากตำแหน่งตามวาระ

Agenda Item 4 re: To elect directors to replace those who are due to retire by rotation.

- (ก) ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
- (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

- (ข) ให้ผู้รับมอบอำนาจออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- (b) The proxy must cast the votes in accordance with the following instructions:

- การแต่งตั้งกรรมการทั้งหมด
- Appointment of the entire board

- เห็นด้วย.....เสียง
- Approve with votes
- ไม่เห็นด้วย.....เสียง
- Disapprove with votes
- งดออกเสียง.....เสียง
- Abstain with votes

- การแต่งตั้งกรรมการเป็นรายบุคคล
- Appointment of any director(s)

ชื่อกรรมการ นาย ตฤณวรรธน ธานีธิพันธ์

Name of Director Mr. Trinawat Thanitithiphan

- เห็นด้วย.....เสียง
- Approve with votes
- ไม่เห็นด้วย.....เสียง
- Disapprove with votes
- งดออกเสียง.....เสียง
- Abstain with votes

ชื่อกรรมการ นาย ยงยศ ครองพานิชย์

Name of Director Ms. Yongyos Krongphanich

- เห็นด้วย.....เสียง
- Approve with votes
- ไม่เห็นด้วย.....เสียง
- Disapprove with votes
- งดออกเสียง.....เสียง
- Abstain with votes

ชื่อกรรมการ นาย ปรีชา อิศสระพานิชกิจ

Name of Director Mr. Preecha Issarapanichkit

- เห็นด้วย.....เสียง
- Approve with votes
- ไม่เห็นด้วย.....เสียง
- Disapprove with votes
- งดออกเสียง.....เสียง
- Abstain with votes

ระเบียบวาระที่ 5 เรื่อง พิจารณากำหนดค่าตอบแทนคณะกรรมการประจำปี 2569 และพิจารณาโบนัสกรรมการประจำปี 2568

Agenda Item 5 re: To approve the 2026 directors' remuneration and the 2025 directors' bonus

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
 - (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
 - (b) The proxy must cast the votes in accordance with the following instructions:
 - เห็นด้วย.....เสียง
 - Approve with votes
 - ไม่เห็นด้วย.....เสียง
 - Disapprove with votes
 - งออกเสียง.....เสียง
 - Abstain with votes

ระเบียบวาระที่ 6 เรื่อง พิจารณาแต่งตั้งผู้สอบบัญชีและกำหนดค่าสอบบัญชีประจำปี 2569
Agenda Item 6 re: To appoint the auditors and approve the audit fee for the year 2026.

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
 - (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
 - (b) The proxy must cast the votes in accordance with the following instructions:
 - เห็นด้วย.....เสียง
 - Approve with votes
 - ไม่เห็นด้วย.....เสียง
 - Disapprove with votes
 - งออกเสียง.....เสียง
 - Abstain with votes

ระเบียบวาระที่ 7 เรื่อง เรื่องอื่น ๆ (ถ้ามี)
Agenda Item 7 re: Other Matters (if any)

- ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
 - (a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
 - (b) The proxy must cast the votes in accordance with the following instructions:
 - เห็นด้วย.....เสียง
 - Approve with votes
 - ไม่เห็นด้วย.....เสียง
 - Disapprove with votes
 - งออกเสียง.....เสียง
 - Abstain with votes

(5) การลงคะแนนเสียงของผู้รับมอบฉันทะในระเบียบวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ถือเป็นการลงคะแนนเสียงของผู้ถือหุ้น

If the votes which the proxy casts on any agenda item conflict with my/our specified instruction in this proxy form, those votes are invalid and will be regarded as having not been cast by me/us in my/our capacity as the shareholder.

(6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในระเบียบวาระใดไว้หรือระบุไว้ไม่ชัดเจนหรือในกรณีที่ที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใดให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

If my/our instruction on voting is not expressly or clearly indicated on any agenda item, the meeting considers or resolves on any matter other than those stated above, or there is any change or addition to the relevant facts, then the proxy will be entitled to cast the votes on my/our behalf at his/her own discretion.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any acts or performance caused by the proxy at the above meeting, except voting in contravention of my/our instruction, shall be deemed as my/our acts and performance in all respects.

ลงชื่อ / Signed ผู้มอบฉันทะ / Grantor
 (.....)
 ลงชื่อ / Signed ผู้รับมอบฉันทะ / Proxy
 (.....)
 ลงชื่อ / Signed ผู้รับมอบฉันทะ / Proxy
 (.....)

หมายเหตุ

Remarks

1. หนังสือมอบฉันทะแบบ ค. นี้ใช้เฉพาะกรณีที่ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น
 This Form C. is used only if the shareholder whose name is in the shareholders' register is an offshore investor who appoints a local custodian in Thailand to keep his/her shares in the custody.
2. หลักฐานที่ต้องแนบพร้อมกับหนังสือมอบฉันทะ คือ
 The necessary evidence to be enclosed with this proxy form is:
 - (1) หนังสือมอบอำนาจจากผู้ถือหุ้นให้คัสโตเดียน (Custodian) เป็นผู้ดำเนินการลงนามในหนังสือมอบฉันทะแทน
 the power-of-attorney granted by the shareholder to the custodian by which the custodian is appointed to sign the proxy form on the shareholder's behalf; and
 - (2) หนังสือยืนยันว่าผู้ลงนามในหนังสือมอบฉันทะแทนได้รับอนุญาตประกอบธุรกิจ คัสโตเดียน (Custodian)
 a certification that the authorised signatory of the proxy form is licensed to operate the custodial business.
3. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนนไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้
 A shareholder may grant a proxy to only one person. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy in order to divide the votes.
4. วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล
 As regards the agenda to appoint directors, the meeting may consider appointing the entire board or any director(s).
5. ในกรณีที่มิวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ค. ตามแนบ
 In case there are more agenda items to be discussed than those specified above, the grantor may make additional authorization in the Attachment to Proxy Form C.

ใบประจำต่อแบบหนังสือมอบฉันทะแบบ ค.
Attachment to Proxy Form C.

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท พี.เอส.พี.สเปเชียลตี้ส์ จำกัด (มหาชน)
A proxy is granted by a shareholder of **P.S.P. Specialties Public Company Limited**

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันที่ 29 เมษายน 2569 เวลา 14:00 น. ผ่านสื่ออิเล็กทรอนิกส์ ตามพระราชกำหนด
ว่าด้วยการประชุมผ่านสื่ออิเล็กทรอนิกส์ พ.ศ. 2563 รวมถึงกฎหมายและระเบียบอื่นๆ ที่เกี่ยวข้อง หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย
For **the 2026 Annual General Meeting of Shareholders (the 2026 AGM) on April 29, 2026 at 14:00 hours via electronic means according to the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other related laws and regulations** or such other date, time and place as may be adjourned.

ระเบียบวาระที่ ... เรื่อง

Agenda Item re :

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy must cast the votes in accordance with the following instructions:

- เห็นด้วย.....เสียง
Approve with votes
- ไม่เห็นด้วย.....เสียง
Disapprove with votes
- งดออกเสียง.....เสียง
Abstain with votes

ระเบียบวาระที่ ... เรื่อง

Agenda Item re :

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
(b) The proxy must cast the votes in accordance with the following instructions:

- เห็นด้วย.....เสียง
Approve with votes
- ไม่เห็นด้วย.....เสียง
Disapprove with votes
- งดออกเสียง.....เสียง
Abstain with votes

ระเบียบวาระที่ ... เรื่อง

Agenda Item re :

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
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(b) The proxy must cast the votes in accordance with the following instructions:

- เห็นด้วย.....เสียง
Approve with votes
- ไม่เห็นด้วย.....เสียง
Disapprove with votes
- งดออกเสียง.....เสียง
Abstain with votes

- ระเบียบวาระที่ 4 เรื่อง** พิจารณาเลือกตั้งกรรมการแทนกรรมการที่ออกจากราชการตามวาระ (ต่อ)
Agenda Item 4 re: To elect directors to replace those who are due to retire by rotation.

ชื่อกรรมการ
 Name of Director

- เห็นด้วย.....เสียง
 Approve with votes
 ไม่เห็นด้วย.....เสียง
 Disapprove with votes
 งดออกเสียง.....เสียง
 Abstain with votes

ชื่อกรรมการ
 Name of Director

- เห็นด้วย.....เสียง
 Approve with votes
 ไม่เห็นด้วย.....เสียง
 Disapprove with votes
 งดออกเสียง.....เสียง
 Abstain with votes

ชื่อกรรมการ
 Name of Director

- เห็นด้วย.....เสียง
 Approve with votes
 ไม่เห็นด้วย.....เสียง
 Disapprove with votes
 งดออกเสียง.....เสียง
 Abstain with votes

ลงชื่อ / Signed ผู้มอบฉันทะ / Grantor
 (.....)

ลงชื่อ / Signed ผู้รับมอบฉันทะ / Proxy
 (.....)

ลงชื่อ / Signed ผู้รับมอบฉันทะ / Proxy
 (.....)

The Company's Articles of Association regarding the Shareholders' Meeting

Chapter 5

Board of Directors

Article 20. In each annual general meeting (AGM) of the shareholders, one-third (1/3) of the total directors shall be rotated. However, if the number of the directors cannot be divided exactly, its fraction shall be rounded up to one-third (1/3).

The directors to be rotated in the first and second years after the incorporation shall draw lots to decide it, while in the later years the longest-serving directors shall be rotated.

The rotated directors can be re-elected again.

Article 25. The company's directors are entitled to the compensation from the company in the form of a reward, meeting allowance, lump sum payment, bonus or other remuneration as the shareholder's meeting shall consider, and a minimum vote of two-thirds (2/3) of the entire votes by the attending shareholders. Nonetheless, it may set the director's compensation at a certain amount or specific criteria and each time or until the shareholder's meeting shall resolve to change it. Moreover, the directors are entitled to the allowances and the fringe benefits as per the rules of the company.

The statement in the first paragraph shall not affect the rights of the directors to be appointed from the staffers or employees of the company to receive the remuneration and benefits as a staffer or employee as well.

Chapter 6

Shareholder's Meeting

Article 35. The board of directors shall organize the annual general meeting (AGM) of the shareholders within four (4) months from the end of the fiscal year of the company.

All other shareholder's meetings except stated in the first paragraph shall be called an extraordinary general meetings (EGM), which board of directors can call an EGM anytime it deems appropriate.

One or multiple shareholders holding the combined shares with a minimum of ten (10) percent of the outstanding shares can countersign requesting the board to call an EGM anytime. However, it has to specify the subject and reason explicitly in the request. In this case the board shall hold an EGM within forty-five (45) days from the date of receiving the notice from the shareholders.

In the case the board cannot hold the meeting within the time specified in the third paragraph, all the countersigned shareholders or other shareholders altogether with the shares required in the Articles of Association can call their own meeting within forty-five (45) days from the due date and time specified in the third paragraph. In such the case it is considered the shareholder's meeting to be called by the board. Moreover, the company has to be responsible for the necessary expenses arising from holding the meeting and shall provide reasonable convenience.

In the case it appears that a shareholder's meeting is called by the shareholders as per the fourth paragraph, and the number of the shareholders could not achieve the quorum as designated in the Article 38, the shareholders as refers to the fourth paragraph, shall have to be held responsible jointly for the expenses arising from holding such the meeting to pay the company.

Article 36. A shareholder's meeting via the electronic meeting can be made by complying the guidelines and methodology stipulated in the relevant law or notification.

Article 37. In calling a shareholder's meeting, regardless of in person or via the electronic meeting, the board of directors shall be made in a designated meeting stating the venue, day, time, agenda and the matters to be presented to the meeting with a reasonable detail. It shall state explicitly if it is for acknowledgment, approval or consideration as the case maybe, including the opinion of the board on such the matter, and to be delivered to the shareholders and the registrar for acknowledgment by a minimum of seven (7) days in advance before the meeting

date. Furthermore, the advertising of the meeting schedule shall comply with the designated law.

Nonetheless, a delivery of the meeting invitation and supplementary document can be sent by an email by complying with the guidelines and methodology stipulated in the relevant law or notification.

Moreover, the place to be used for the meeting is in a province where it is the location of the company's head office or the nearby province as designated by the board, and if it is a meeting via the electronic media, its head office is considered to be the meeting venue.

Article 38. In a shareholder's meeting, regardless of in person or via the electronic meeting, the shareholders and the proxies (if any) have to be attended by a minimum of twenty-five (25) persons, or a minimum of one-half (1/2) of the entire shareholders, with the combined shares a minimum of one-third (1/3) of the outstanding shares to achieve the quorum.

In the case it appears that any shareholder's meeting after past the scheduled time by one (1) hour, when the number of the attending shareholders could not achieve the quorum as specified in the first paragraph, if the meeting is called by the shareholders, it shall be suspended. However, if that shareholder's meeting is not called by the shareholders, it shall be adjourned, and in this case it shall send a meeting schedule to the shareholders a minimum of seven (7) days before the meeting date, and the latter meeting does not require a quorum.

In the appointment of a proxy, who is required to submit the proxy statement to the chairman or his assignee, at the meeting venue before the proxy can attend the meeting. Furthermore, only one proxy is needed, regardless of the number of the shares held by the shareholder.

The proxy as refers to the previous paragraph can be made by the electronic means by using the method that is safe and reliable, and the proxy appointment is implemented by the shareholder as per the guidelines and methodology designated by the relevant law or notification.

Article 39. The chairman of the board shall be the chair of the meeting. In the case the chairman is absent from the meeting or cannot perform the duty, the vice chairman shall chair the meeting instead. In the case there is no vice chairman available or is absent at the meeting place or cannot perform the duty; therefore, the meeting shall choose one attending shareholder to chair such the meeting.

Article 40. In voting at the shareholder's meeting, it is regarded one (1) share has one (1) vote, and any shareholder who has a conflict of interest on a matter, they are disqualified to vote on that matter. Other than voting to elect the directors, the resolutions of the shareholder's meeting shall consist of the following votes:

- (1) In a normal case, it is considered the majority vote by the attending and voting shareholders. In the case of excessive equal votes, the chair of the meeting shall cast the deciding vote.
- (2) In the following cases shall consider the votes by no less than three-fourths (3/4) of the total votes of the attending and eligible shareholders.
 - (a) A sale or transfer of the company's important business, partially or wholly, to other people.
 - (b) Purchasing or taking a transfer of the company's business from a private or public company to the company.
 - (c) Signing, amending or terminating a contract related to leasing the company's important business, in whole or in part, by assigning other people to manage the company's business, or to merge with another company with the objective to share the profit and loss.
 - (d) An amendment of the memorandum of association or the articles of association of the company.
 - (e) An increase or reduction of the company's registered capital
 - (f) Dissolution of the company.
 - (g) Issuance of the company's debentures and other securities is subject to the law on securities and exchange.
 - (h) Merging with other company.

- (l) Other operations by the prescribed law on requiring a minimum vote of three-fourths (3/4) of the entire votes of the attending and eligible shareholders.

Article 41. Balloting can be made with a minimum of five (5) requesting shareholders before voting, and the meeting resolved to vote by the ballots.

Upon request for balloting, the chair of the meeting shall designate the balloting method.

Article 42. The businesses of the AGM should consider the following:

- (1) Approve the board of directors' report to disclose the business operations of the company in the past year.
- (2) Approve the balance sheet and the profit and loss statement.
- (3) Approve the profit allocation and the payment of dividends.
- (4) Approve the election of the new directors to replace the rotated directors.
- (5) Approve the remuneration for the directors.
- (6) Approve the appointment of the auditor and their remuneration.
- (7) Other businesses.

Chapter 7

Accounting, Finance and Auditing

Article 45. The board of directors shall provide the balance sheet and the profit and loss statement at the end of the fiscal year for consideration of approval at the shareholder's annual general meeting (AGM), and the board shall provide an auditor for auditing the balance sheet and the profit and loss statement to be completed before presenting to the AGM.

Chapter 8

Dividends and Reserves

Article 50. It is prohibited the company from paying dividends from the money other than the profit. In the case the company still has an accumulated loss, it is prohibited from paying dividends.

The dividends shall be divided by the number of shares each equally, except the company issue preferred shares and designated them to receive the dividends different from the common shares. It shall allocate the dividends as stipulated. However, paying the dividends shall require prior approval from the shareholder's meeting.

The board of directors could pay interim dividends to the shareholders once in while, when it deems that the company is profitable enough to do so. After paying the interim dividends, it shall report such the payments to the next shareholder's meeting.

A payment of the dividends shall be made within one (1) month from the date that the shareholder's meeting or board meeting voted it as the case maybe. It shall be notified in writing to the shareholders and is advertised in the announcement for the dividend payment as per the guidelines and methodology set by the law.

Article 52. The company shall allocate the annual net profit as a reserve by not less than five (5) percent of the net annual profit off set by the accumulated losses forwarded (if any) until the reserves reach not less than ten (10) percent of the registered capital

Privacy Notice

for Shareholders and Their Representatives

P.S.P. Specialities Public Company Limited and subsidiaries ("**Company**") giving highest precedence to protect the Personal Data of Shareholders and their Representatives (Hereinafter called, "**you**") to ensure that your Personal Data is protected according to the Personal Data Protection Law. Therefore, the Company has established this Privacy Notice to inform you of the details related to the Collecting, Use and/or Disclosure (Hereinafter called, "**Processing**") as well as your rights of your Personal Data as owner, the detail as follows:

1. Purpose of Collecting, Use, and/or Disclosure.

The Company may collect, use and/or disclose your Personal Data under the lawful basis for the various purpose as follows,

No.	Purpose	Lawful Basis
1.1	For management of shareholders registration including for issuance of proxy by shareholders as well as other relevant activities pursuant to the Public Limited Company Law and the Securities and Exchange Law and or other relevant Laws.	Legal Obligation
1.2	For the payment of dividends to shareholders	Legal Obligation
1.3	For holding the General Meeting and the attendees register of shareholders including the related organizing of such meetings for example; to register the attendees of the meetings, to confirm the attendees identity, to record the resolution of the meetings for instance.	Legitimate Interest



No.	Purpose	Lawful Basis
1.4	For recording of images, audio and video recordings during the meetings for the benefit of broadcasting the meeting via Company website and through other Company communication channels or to facilitate the attendees of the meetings to rerun in after or for the public relation of Company or for other benefit of the attendees of the meetings	Legitimate Interest
1.5	For recording the meeting and to arrange the minute of meeting for submission to the relevant authorities such as the Stock Exchange of Thailand, Company Legal Consultant, and to publicize via Company website and other communication channels.	Legitimate Interest
1.6	for the preparation of activities, to organize the event, to facilitate shareholders as deem appropriated, such as issuing the newsletter, selecting the eligible participants, preparation of venue, the preparation of food and beverage or preparation of transportation or keepsake for instance.	Legitimate Interest
1.7	For any management regarding to provide any right and benefit such as the right for subscription and/or convertible for the Company shares, request change and/or issuance of dividend payment cheques for instance.	Legitimate Interest
1.8	For being the Database for Company's Stakeholders and or for being the information for the relationship administering and for any coordination with Company including for opinion survey for analysis and improvement of Company's operation.	Legitimate Interest
1.9	For risk management and internal control, monitoring supervisory including internal audit, good corporate governance and for internal organization management.	Legitimate Interest



No.	Purpose	Lawful Basis
1.10	For the purpose of establishing the right to legal claim, for compliance with or exercise any legal claim or for raising any defense against any legal claim, for proceeding any litigation and including for execution of the judgement.	Legitimate Interest
1.11	For compliance with legal obligations, orders of the competent and legally authorities or any competent official such as to comply with summon, court injunction, police officers, prosecutors, government authorities and for reporting or disclosure any information to government bodies or independence entities.	Legal Obligation

The Company would like to inform you that the Personal Data collected by Company for the purposes of payment of dividend to shareholders, management of shareholders registration, and including issuance of proxy are necessary for Company to comply with the applicable law as well as to comply with the Public Limited Company Law, and Securities and Exchange Law. If you do not provide such necessary Personal Data, Company may unable to manage relationship between you and Company including any benefit (if any) of shareholders.

2. Personal Data Collected by the Company

The Company will collect your Personal Data by requesting from you directly, such as by have you to fill in any formats determined by Company or enquiring data from you or request you to submit any document already containing your Personal Data. However, there may be any some circumstance that Company collects your Personal Data from other sources in order to fulfil the aforesaid purposes such as from the securities registrar.



The Categories of Personal Data collected by Company are as follows;

2.1 General Personal Data

- 1) Data used for Identifying you (Identity Data) such as: First Name, Last Name, Identity Card Number, Passport Number, Date of Birth, Gender, Age, Nationality, Signature, Current Photo;
- 2) Your Contact Detail (Contact Data) such as: Address, Phone Number, Email, Line ID;
- 3) Shareholder Data such as: Registration Number, Number of Shares held, the Securities Registrar;
- 4) Financial information (Financial Data) such as: Bank Account Number (used for receiving dividend payment);
- 5) Data regarding to any activity participated with Company such as: Image Recording, Video and/or Voice Recording;
- 6) Other Personal Data such as Voice Recorder, Image or Video Recording via CCTV, Suggestion or Survey.

2.2 Sensitive Personal Data

In general, Company do not require to collect any Religion and Blood Type specified in your Identity Card for any specific purpose. In the event that you provide Company the copy of your Identity Card, you are requested to blinding such Personal Data. If you do not blinding of such Personal Data, it will be deemed that you already authorized Company to blinding those Personal Data and such document shall be deemed valid and legally binding in all aspects.

In the event that the Company is required to collect your Sensitive Personal Data. The Company will seek your explicit consent on a case-by-case basis, unless required by law.



3. Retention Period of Personal Data

Company shall retain your Personal Data as long as it is necessary for the purposes of Collecting, Use or Disclosure such Personal Data set out in this Privacy Notice. The criteria for establishing the retention period are the duration of relationship between Company and you, the ongoing duration of any interest Company still providing to you, further retaining your Personal Data as necessary period in order to comply with applicable law or within legal prescription for establishing of right to legal claim, to comply with or to exercise the right to legal claim or to raise against any right to legal claim for other courses as specified in Policy and Internal Rules and Regulation of the Company.

4. Disclosure of Personal Data

In order to comply with the purposes, set out in this Privacy Notice, Company may disclose your Personal Data to others or organizations as determined below;

4.1 Departments within the Company, including Executives, Directors, Employees, or any internal personnel of the Company to the extent relevant and as necessary for the processing of your Personal Data.

4.2 Government Authorities, Regulator Authorities or other Authorities as prescribed by Law, including the competent officers utilizing power under any applicable laws such as court, police, the Securities and Exchange Commission, Ministry of Commerce, Revenue Department

4.3 Agencies, Contractors, Subcontractors, and/ or other Service Providers providing any operation of Company, such as Shareholder Meeting organizer service providers, service providers for registration/counting/processing of votes at shareholders' meeting, auditors, lawyers, legal consultant, financial institutes appointed as financial advisor or underwriter, insurance companies, banks

4.4 Registrar of shareholders

4.5 Any other person or entity that you consent to disclose your Personal Data to that person or entity.



5. Rights of Data Subject

The data subject can exercise the rights under the Personal Data Protection Act B.E. 2562 by the right as follows;

5.1 Right to be Informed

When collecting Personal Data from you or receiving Personal Data from other sources. You have the right to know in detail the purposes for which you collect, use and/or disclose your Personal Data and the rights that covered.

5.2 Right to Withdraw Consent

In the event that the Company relies on your consent for processing your Personal Data. You have the right to withdraw your consent that you have given to the Company. Unless the withdrawal of consent is limited by law or contract that benefits you. The withdrawal of consent will not affect the processing of Personal Data to which you have already given lawful consent.

5.3 Right to Access Personal Data

You have the right to request access to and obtain a copy of your data which is under the responsibility of the Company. Including request to disclose the acquisition of such information that you have not given consent to the Company.

5.4 Right to Data Portability

You have the right to request that the Company Transfer your Personal Data to another data controller as required by law.

5.5 Right to Object (collecting, use, disclosure Personal Information)

You have the right to object processing of your Personal Data as required by law.

5.6 Right to Erasure or Destruction of Personal Data

You have the right to request the Company to delete, destroy or anonymize your Personal Data as required by law.



5.7 Right to Restrict of Processing Personal Data

You have the right to request Company to restrict the use of your Personal Data as prescribed by law.

5.8 Right to Rectification

You have the right to request the Company. Correct your Personal Data to be accurate, current, complete, and not misleading.

5.9 Right to Lodge a Complaint

You have the right to complain to the relevant legal authority. If you believe that the collection, use and/or disclosure of your Personal Data is done in a manner that violates or does not comply with the law.

The Company reserves the right to consider your request to exercise your rights and take action as required by the Personal Data Protection Law.

6. Submit or Disclosure of Personal Data Abroad

Company does not disclose your Personal Data to abroad Countries. Although, The Company may collect your data on the server computer or cloud of the service provider located abroad and may process the data using the software or ready-made application of the service provider abroad. In sending or transferring such information in any case, the Company will comply with the Personal Data Protection Act B.E. 2562.

7. Personal Data Security Measure

The Company provides appropriate Personal Data security measures. To prevent data loss or unauthorized access, erasure, destruction, use, alteration, edit or disclosure of Personal Data, which is in line with the Company's Personal Data Protection Policy announced throughout the organization and guidelines for Personal Data Protection to ensure the security of appropriate processing of Personal Data and to prevent Personal Data breaches. In addition, Executives, Employees, Contractors, Agents,



Consultants and Recipients of information from the Company are obliged to maintain the confidentiality of Personal Data in accordance with the confidentiality measures prescribed by the Company.

8. Changes to the Privacy Notice

To update or change this Privacy Notice, the Company may consider making changes as it deems appropriate and will notify you via the Company's website and/or the Invitation Letter for Annual General Meeting of Shareholders and/or the SET's news channels and/or notify you via email.

9. Contact Information

In case of any inquiries or requests regarding Collecting, Use or Disclosure of Your Personal Data, or if you have any complaints, you can contact us through the following channels:

The Chairman of Personal Data Protection Working Group

P.S.P. Specialties Public Company Limited

Address: 100/149 Moo 1 T.Thachin, A.Muang, Samutsakorn, 74000 Thailand

Telephone: 034-820519

Email : privacy@psp.co.th

