

Privacy Notice

For Shareholders and Their Representatives

P.S.P. Specialties Public Company Limited and its subsidiaries (the "**Company**") place great importance on the protection of personal data of shareholders and their representatives (collectively referred to as "**You**"). To ensure that your personal data is protected in accordance with the Personal Data Protection Act, the Company has prepared this Privacy Notice to inform you of the details regarding the collection, use, and/or disclosure (collectively referred to as "**Processing**") of your personal data, as well as your rights under the law as the data subject. The details are as follows

1. Objective of Collection, Use, and/or Disclosure

The Company may collect, use, and/or disclose your personal data for the purposes based on the following grounds for data processing:

No.	Objective	Legal Basis
1.1	For maintaining and managing the shareholder register, proxy assignments, and other matters in compliance with the Public Limited Company Act, the Securities and Exchange Act, or other applicable laws.	Legal Obligation
1.2	For the payment of dividends to shareholders	Legal Obligation
1.3	For organizing shareholder meetings, participation in meetings, and managing such meetings, such as registration for	Legal Obligation



No.	Objective	Legal Basis
	attendance, verification of attendees' identity, recording votes, etc.	
1.4	For recording audio, video, and/or images during the meeting for the purpose of broadcasting the meeting through the Company's website and other communication channels, or for later viewing by participants, or for publicity to benefit the Company or the participants.	Legitimate Interest
1.5	For recording the meeting and preparing meeting minutes to be submitted to relevant authorities such as the Stock Exchange of Thailand, the Company's legal advisors, and publishing details on the Company's website and other communication channels.	Legal Obligation
1.6	For carrying out activities organized for you and providing convenience, as deemed appropriate by the Company, such as providing information, selecting participants for activities, organizing the activities and venues, preparing food and beverages, or arranging transportation and souvenirs, etc.	Legitimate Interest
1.7	For carrying out activities related to granting any benefits, such as the right to subscribe and/or convert the Company's common shares, requesting changes, and/or issuing checks for dividend payments, etc.	Legal Obligation



No.	Objective	Legal Basis
1.8	For creating a stakeholder database of the Company and/or using the data for relationship management or communication with the Company, including conducting surveys for analysis or improving the Company's operations.	Legitimate Interest
1.9	For risk management and internal control, auditing, internal inspections, corporate governance, and management within the organization.	Legitimate Interest
1.10	For the purpose of establishing legal claims, complying with or exercising legal rights, or contesting legal claims, including legal actions and enforcement of judgments.	Legal Obligation
1.11	For compliance with the law, orders from authorities, independent organizations, or officers with legal duties and powers, such as complying with subpoenas, court orders, police officers, prosecutors, government agencies, and reporting or disclosing information to government agencies or independent organizations.	Legal Obligation

The Company would like to inform you that the personal data collected for the purpose of dividend payment to shareholders, management of the shareholder register, and proxy assignments is necessary for the Company to comply with applicable laws and the Public Limited Company Act, as well as the Securities and Exchange Act. If you do not consent to the collection of the necessary personal



data, the Company may not be able to manage or maintain the relationship between you and the Company, including any rights or benefits you may receive as a shareholder (if any).

2. Personal Data Collected by the Company

The personal data that the Company collects is obtained directly from you, such as requesting you to complete a form prescribed by the Company, inquiring with you, or asking you to provide documents containing your personal information to the Company. However, there may be cases where the Company collects your personal data from other sources to achieve the above-mentioned purposes, such as from the securities registrar.

The personal data collected by the Company includes the following:

2.1 General Personal Data

- (1) Identification Data: Such as name, surname, national ID number, passport number, gender, date of birth, age, nationality, signature, and photograph.
- (2) Contact Data: Such as address, phone number, email, and Line ID.
- (3) Shareholder Data: Such as shareholder registration number, number of shares, and securities depositary representative.
- (4) Financial Data: Such as bank account details (used for dividend payments).
- (5) Data on participation in meetings or activities of the Company: Such as recording still images or videos.
- (6) Other Personal Data: Such as voice recordings, still images or videos from CCTV, and feedback or suggestions.



2.2 Sensitive Personal Data

The Company does not intend to collect and use sensitive personal data, such as religion, race, or blood type, which may appear on a copy of your ID card, for any specific purpose. If you have provided the Company with a copy of your ID card, you must redact such sensitive information. In the event that you fail to redact such information, the Company will consider that you have consented to the Company redacting that information, and the document with the redacted information will be considered valid and enforceable under the law.

In cases where the Company needs to collect sensitive personal data, the Company will seek your explicit consent on a case-by-case basis, unless otherwise required by law

3. Retention Period of Personal Data

The Company will retain your personal data for as long as necessary for the purposes of collecting, using, or disclosing the personal data as outlined in this Privacy Notice. The criteria used to determine the retention period include the duration of the Company's relationship with you or the period during which the Company continues to provide benefits to you. The Company may also retain the data for the period necessary to comply with legal obligations or in accordance with the statute of limitations, to establish legal claims, to comply with or exercise legal rights, or to dispute legal claims, or for other reasons in accordance with the Company's internal policies and regulations.

4. Disclosure of Personal Data

In carrying out the purposes outlined in this Privacy Notice, the Company may disclose your personal data to the following individuals or entities:



- 4.1 Internal departments of the Company, including executives, directors, employees, workers, or internal personnel of the Company, as necessary and relevant for processing your personal data.
- 4.2 Government agencies, regulatory authorities, or other entities as required by law, including officers exercising legal authority, such as courts, police, the Securities and Exchange Commission, the Ministry of Commerce, the Revenue Department.
- 4.3 Agents, business partners, contractors/subcontractors, and/or service providers for any operations of the Company, such as meeting organizers, providers of registration/voting systems for shareholder meetings, auditors, consultants to the Company, financial institutions appointed as financial advisors or securities underwriters, postal services, insurance companies, banks.
- 4.4 Shareholder registrars.
- 4.5 Any other individuals or entities to whom you have consented to disclose your personal data.

5. Rights of the Data Subject

The data subject has the rights under the Personal Data Protection Act B.E. 2562 (2019) and is entitled to exercise the following rights:

5.1 Right to be Informed

When personal data is collected from you or obtained from other sources, you have the right to be informed of the purpose for the collection, use, and/or disclosure of your personal data, as well as your rights regarding that personal data.



5.2 Right to Withdraw Consent

If the Company relies on your consent to process your personal data, you have the right to withdraw that consent at any time, unless the withdrawal of consent is restricted by law or a contract that benefits you. The withdrawal of consent will not affect the lawfulness of any processing activities that were carried out prior to the withdrawal.

5.3 Right of Access

You have the right to request access to and obtain copies of your personal data held by the Company, as well as request information on how such data was obtained if you did not provide it directly to the Company.

5.4 Right to Data Portability

You have the right to request the Company to transfer your personal data to another data controller as prescribed by law.

5.5 Right to Object to Processing

You have the right to object to the processing (collection, use, disclosure) of your personal data as stipulated by law.

5.6 Right to Erasure or Destruction

You have the right to request that the Company delete, destroy, or anonymize your personal data as prescribed by law.

5.7 Right to Restriction of Processing

You have the right to request the Company to restrict the use of your personal data as required by applicable laws.



5.8 Right to Rectification

You have the right to request that the Company correct your personal data to ensure it is accurate, up-to-date, complete, and not misleading.

5.9 Right to Lodge a Complaint

You have the right to file a complaint with the relevant legal authority if you believe that the collection, use, and/or disclosure of your personal data violates or fails to comply with the law.

The Company reserves the right to evaluate your request and take action in accordance with the Personal Data Protection Act.

6. Transfer or Disclosure of Data Abroad

The Company does not disclose your personal data to foreign countries. However, the Company may store your data on servers or cloud services provided by third parties located outside of Thailand and may process the data using software or applications from overseas providers. In any case of transferring or transmitting data abroad, the Company will comply with the Personal Data Protection Act B.E. 2562 (2019).

๗ 7. Personal Data Security Measure

The Company implements appropriate security measures to protect your personal data from loss, unauthorized access, destruction, use, alteration, or disclosure. These measures are in line with the Company's privacy policy, which is communicated to all personnel within the organization. Additionally, the Company has established guidelines for ensuring the proper security of personal data processing and preventing personal data breaches. All executives, employees, contractors, agents,



consultants, and those receiving information from the Company are required to maintain confidentiality in accordance with the Company's confidentiality measures.

8. Changes to the Privacy Notice

In order to update or revise this Privacy Notice, the Company may make changes as deemed appropriate and will notify you via the Company's website and/or the invitation letter for the annual general meeting and/or through the Stock Exchange communication channels or notify you via email.

9. Contact Information

If you have any questions or would like to inquire further about the protection of your personal data, the collection, use, or disclosure of your data, or if you wish to exercise your rights or have any complaints, you can contact the Company through the following channels:

Chairman of Personal Data Protection Working Team

P.S.P. Specialties Public Company Limited

Address : 1 Boromrachachonanee Rd., Arun-Amarin, Bangkoknoi, Bangkok, 10700, Thailand.

Tel: 034-820519

Email : privacy@psp.co.th

