Information on the Director	Nominee to be	e Elected as the Company Director		
Name	Mr. Choochai	Eiamrungroj		
Age (Years)	70			
Type of Director Proposed for	Independent Director			
Election				
Current Positions in the Company's	Independent D	Director		
Board of Directors	Chairman of the Nomination and			
	Remuneration Committee			
	Member of the	Audit and Corporate Governance Committee		
Starting Date of Directorship	June 27, 2022	June 27, 2022		
	(after converting from a limited company to a public company)			
Tenure	2 year 9 month	IS		
% Shareholding	None			
Education	- Bachelor of I	Engineering, Chulalongkorn University		
Director Training	- Director Acc	- Director Accreditation Program (DAP) 120/2558, Thai Institute of		
	Directors As:	sociation (IOD)		
Expertise According to the Company	- Lubricants B	- Lubricants Business, Marketing, Management/Business		
Board Skills Matrix	Administration, Engineering, Information Technology and			
	Economics			
Work Experience and Directorship / Execut	tive			
Positions in the Company	2022 - Present	Independent Director, Chairman of the		
		Nomination and Remuneration Committee and		
		Member of the Audit and Corporate		
		Governance Committee		
• Positions in Other Listed	None			
Companies				
Positions in Non-Listed	2019 - 2021	Subcommittee of Open Innovation Projects in the		
Companies / Other		Central Region, Bangkok and Metropolitan area,		
Organizations		National		
		Innovation Agency, Ministry of Science and		
		Technology		
	2017 - 2021	Freelance public speaker, P & P Consultants		
		Co., Ltd.		
L				

## Attachment 3

	2017 - 2020 Instructor, Emplo		
	Co., Ltd.		
	2014 - 2016 Vice President, T	he Shell Company of Thailand Ltd.	
Positions in Other Organizations that	None		
Compete with / Related to the Company			
that May Cause Conflict of Interest			
Attendance of Meeting in 2024	Annual General Meeting of Shar	eholders 1/1 (100%)	
	Board of Directors	8/8 (100%)	
	Audit and Corporate Governanc	e Committee 8/8 (100%)	
	Nomination and Remuneration C	committee 2/2 (100%)	
Legal Record in the Past 10 years	None		
Having the Qualifications Required by App	icable Law and Not Possessing P	rohibited Yes	
Characteristics as Outlined in the Annound	ement by the Capital Market Supe	ervisory	
Board			
Relationship with Management	None		
Having the Following Interests in the Com	oany, Parent Company, Subsidiarie	es, Affiliates or Any Legal Entities	
that Have Conflicts, at Present or in the Pa	ist 2 years		
1. Being a director who takes part in mana	ging day-to-day operation, an emp	loyee None	
or an advisor who receives a regular sal	ary or fee		
2. Being a professional service provider (e	g. auditor, legal counsel)	None	
3. Having significant business relations that	t may affect the ability to perform	None	
independently			
	The Board of Directors has con	sidered the recommendation from	
	the Nomination and Remuneration Committee and agreed with the Nomination and Remuneration Committee that Mr. Choochai Eiamrungroj possesses the qualifications as an independent director as required by law and has knowledge and experiences to provide opinions independently to support the Company's business. Therefore, it is deemed appropriate to propose to the shareholders to re-elect Mr. Choochai Eiamrungroj as the Independent Director of the Company for another term.		
		יישמיוץ וטו מווטנווכו נכוווו.	

Information on the Director	Nominee to be Elected as the Company Director		
Name	Ms. Charanya Sangsukdee		
Age (Years)	60		
Type of Director Proposed for	Independent Director		
Election			
Current Positions in the Company's Board	Independent Director		
of Directors	Chairman of the Audit and		
	Corporate Governance Committee		
	Member of the Nomination and Remuneration Committee		
Starting Date of Directorship	June 27, 2022		
	(after converting from a limited company to a public company)		
Tenure	2 year 9 months		
% Shareholding	None		
Education	- MSc in Management, Kasetsart University		
	- School of Management Science, Sukhothai Thammathirat Open		
	University		
Director Training	- Director Certification Program (DCP) 96/2550		
	- Director Accreditation Program (DAP) 62/2550		
	- Audit Committee Program (ACP) 27/2552		
	- Certificate of Completion Advanced Audit Committee Program		
	1/2552		
	- Chief Audit Executive Professional Leadership Program (CAE)		
	No.2/2565 , Federation of Accounting Professional Under The		
	Royal Patronage of His Majesty The King		
	- Business Analysis Through Financial Statements 2/2565		
Expertise According to the Company Board	- Accounting and Tax Law		
Skills Matrix			
Work Experience and Directorship / Executiv	/e		
• Positions in the Company	2022 - Present Independent Director		
	Chairman of the Audit and Corporate		
	Governance Committee		
	Member of the Nomination and Remuneration		
	Committee		
Positions in Other Listed	2011 - Present Director Independent Director		
Companies	Chairman of the Audit and Corporate		

	Governance Committee		
	Member of the Risk Management Committee		
	Panjawattana Plastic Public Company Limite		
<ul> <li>Positions in Non-Listed</li> </ul>	2024 – Present Managing Director, Parmori Co., Ltd.		
Companies / Other Organizations	2021 – Present Managing Director, Dharmakhun Business and		
	Tax Advisory Co., Ltd.		
	1997 – Present Managing Director, Tax Spec	cialist Co., Ltd.	
Positions in Other Organizations that	None		
Compete with / Related to the Company			
that May Cause Conflict of Interest			
Attendance of Meeting in 2023	Annual General Meeting of Shareholders	1/1 (100%)	
	Board of Directors	8/8 (100%)	
	Audit and Corporate Governance Committee	8/8 (100%)	
	Nomination and Remuneration Committee	2/2 (100%)	
Legal Record in the Past 10 years	None		
Having the Qualifications Required by Applic	cable Law and Not Possessing Prohibited	Yes	
	ment by the Capital Market Supervisory		
Characteristics as Outlined in the Announce	······································		
Characteristics as Outlined in the Announcer Board			
	None		
Board Relationship with Management		Any Legal Entities	
Board Relationship with Management	None ny, Parent Company, Subsidiaries, Affiliates or	Any Legal Entities	
Board Relationship with Management Having the Following Interests in the Compa	None Iny, Parent Company, Subsidiaries, Affiliates or t 2 years	Any Legal Entities	
Board Relationship with Management Having the Following Interests in the Compa that Have Conflicts, at Present or in the Pas	None Iny, Parent Company, Subsidiaries, Affiliates or t 2 years ng day-to-day operation, an employee		
Board Relationship with Management Having the Following Interests in the Compa- that Have Conflicts, at Present or in the Pas 1. Being a director who takes part in managin	None ny, Parent Company, Subsidiaries, Affiliates or t 2 years ng day-to-day operation, an employee y or fee		
Board Relationship with Management Having the Following Interests in the Compatibility that Have Conflicts, at Present or in the Pase 1. Being a director who takes part in managing or an advisor who receives a regular salar	None ny, Parent Company, Subsidiaries, Affiliates or t 2 years ng day-to-day operation, an employee y or fee . auditor, legal counsel)	None	
Board Relationship with Management Having the Following Interests in the Compating that Have Conflicts, at Present or in the Pass 1. Being a director who takes part in managin or an advisor who receives a regular salar 2. Being a professional service provider (e.g.	None ny, Parent Company, Subsidiaries, Affiliates or t 2 years ng day-to-day operation, an employee y or fee . auditor, legal counsel)	None	
Board Relationship with Management Having the Following Interests in the Compatibility that Have Conflicts, at Present or in the Pase 1. Being a director who takes part in managin or an advisor who receives a regular salar 2. Being a professional service provider (e.g. 3. Having significant business relations that references	None ny, Parent Company, Subsidiaries, Affiliates or t 2 years ng day-to-day operation, an employee y or fee . auditor, legal counsel)	None None None	
Board Relationship with Management Having the Following Interests in the Compatibility that Have Conflicts, at Present or in the Pase 1. Being a director who takes part in managin or an advisor who receives a regular salar 2. Being a professional service provider (e.g. 3. Having significant business relations that re- independently	None         Iny, Parent Company, Subsidiaries, Affiliates or         t 2 years         ng day-to-day operation, an employee         y or fee         . auditor, legal counsel)         may affect the ability to perform	None None None ecommendation from	
Board Relationship with Management Having the Following Interests in the Compatibility that Have Conflicts, at Present or in the Pase 1. Being a director who takes part in managin or an advisor who receives a regular salar 2. Being a professional service provider (e.g. 3. Having significant business relations that re- independently	None         Iny, Parent Company, Subsidiaries, Affiliates or         t 2 years         ng day-to-day operation, an employee         y or fee         . auditor, legal counsel)         may affect the ability to perform         The Board of Directors has considered the rest	None None None ecommendation from and agreed with the	
Board Relationship with Management Having the Following Interests in the Compatibility that Have Conflicts, at Present or in the Pase 1. Being a director who takes part in managin or an advisor who receives a regular salar 2. Being a professional service provider (e.g. 3. Having significant business relations that re- independently	None         Iny, Parent Company, Subsidiaries, Affiliates or         t 2 years         ng day-to-day operation, an employee         y or fee         . auditor, legal counsel)         may affect the ability to perform         The Board of Directors has considered the reaction Committee         the Nomination and Remuneration Committee	None None None ecommendation from and agreed with the that Ms. Charanya	
Board Relationship with Management Having the Following Interests in the Compatibility that Have Conflicts, at Present or in the Pase 1. Being a director who takes part in managin or an advisor who receives a regular salar 2. Being a professional service provider (e.g. 3. Having significant business relations that re- independently	None         Iny, Parent Company, Subsidiaries, Affiliates or         t 2 years         ng day-to-day operation, an employee         y or fee         . auditor, legal counsel)         may affect the ability to perform         The Board of Directors has considered the rest         the Nomination and Remuneration Committee         Nomination and Remuneration Committee	None None None ecommendation from and agreed with the that Ms. Charanya as an independent	
Board Relationship with Management Having the Following Interests in the Compatibility that Have Conflicts, at Present or in the Pase 1. Being a director who takes part in managin or an advisor who receives a regular salar 2. Being a professional service provider (e.g. 3. Having significant business relations that re- independently	None         Iny, Parent Company, Subsidiaries, Affiliates or         t 2 years         ng day-to-day operation, an employee         y or fee         . auditor, legal counsel)         may affect the ability to perform         The Board of Directors has considered the rest         the Nomination and Remuneration Committee         Nomination and Remuneration Committee         Sangsukdee possesses the qualifications	None None None ecommendation from e and agreed with the e that Ms. Charanya as an independent edge, expertise, and	
Board Relationship with Management Having the Following Interests in the Compatibility that Have Conflicts, at Present or in the Pase 1. Being a director who takes part in managin or an advisor who receives a regular salar 2. Being a professional service provider (e.g. 3. Having significant business relations that re- independently	None         Inny, Parent Company, Subsidiaries, Affiliates or         t 2 years         ng day-to-day operation, an employee         y or fee         . auditor, legal counsel)         may affect the ability to perform         The Board of Directors has considered the rest the Nomination and Remuneration Committee         Nomination and Remuneration Committee         Sangsukdee possesses the qualifications director as required by law and has knowle	None None None None ecommendation from and agreed with the that Ms. Charanya as an independent edge, expertise, and lently to support the	
Board Relationship with Management Having the Following Interests in the Compatibility that Have Conflicts, at Present or in the Pase 1. Being a director who takes part in managin or an advisor who receives a regular salar 2. Being a professional service provider (e.g. 3. Having significant business relations that re- independently	None         my, Parent Company, Subsidiaries, Affiliates or         t 2 years         ng day-to-day operation, an employee         y or fee         . auditor, legal counsel)         may affect the ability to perform         The Board of Directors has considered the rest the Nomination and Remuneration Committee         Nomination and Remuneration Committee         Sangsukdee possesses the qualifications director as required by law and has knowle experiences to provide opinions independ	None None None None ecommendation from e and agreed with the e that Ms. Charanya as an independent edge, expertise, and dently to support the med appropriate to	
Board Relationship with Management Having the Following Interests in the Compatibility that Have Conflicts, at Present or in the Pase 1. Being a director who takes part in managin or an advisor who receives a regular salar 2. Being a professional service provider (e.g. 3. Having significant business relations that re- independently	None         my, Parent Company, Subsidiaries, Affiliates or         t 2 years         ng day-to-day operation, an employee         y or fee         . auditor, legal counsel)         may affect the ability to perform         The Board of Directors has considered the rest the Nomination and Remuneration Committee         Nomination and Remuneration Committee         Sangsukdee possesses the qualifications director as required by law and has knowle         experiences to provide opinions independ         Company's business. Therefore, it is deel	None None None None ecommendation from and agreed with the a that Ms. Charanya as an independent edge, expertise, and lently to support the med appropriate to haranya Sangsukdee	

Information on the Director Nominee to be Elected as the Company Director				
Name	Mr.Sakesan Kror	ngphanich		
Age (Years)	34			
Type of Director Proposed for Election	Director			1
Current Positions in the Company's	Director			
Board of Directors	Member of the Ex	cecutive Co	ommittee	1.
Starting Date of Directorship	June 27, 2022		L	
	(after converting	from a lin	nited company to a	public company)
Tenure	2 year 9 months			
% Shareholding	13.6			
Education	Master of Marketing Management, Northumbria University			
	Bachelor of Technology Management, SIIT, Thammasat University			
Director Training	- Director Certifi	ication Pro	ogram (DCP) Class	314/2022
Expertise According to the Company	- Marketing, Mar	nagement	Business Administr	ation, Information
Board Skills Matrix	Technology	0		
Work Experience and Directorship / Execut				
<ul> <li>Positions in the Company</li> </ul>	2022 – Present	Director	, Member of the Exe	ecutive Committee,
		Deputy	Chief Executive Offi	icer
Positions in Other Listed	None			
Companies				
Positions in Non-Listed	2024 – Present	Director	Triple S Lubricants	Company Limited
Companies / Other	2024 – Present	Director	Geneus Genetics C	company Limited
Organizations	2022 – Present	Director	P.S.P. Ventures Co	mpany Limited
	2022 – Present	Director	Special Interfreight	Company Limited
	2021 – Present	Director	P.S.P. Logistics (Th	ailand) Company
	Limited			
	2021 – Present		WhatsEgg (Thailand	
	2012 – Present	Director	P One Distribution S	Systems Company
	2018 – Present	Director		Limited
	2019 – Present		Fresher Kitchen Co	
	2021 – Present	Director		
	2014 – Present	Director	Mind English Comp	any Limited
	2021 – Present	Director	SYG Management	Company Limited

	2021 – Present Director SYG Fertilizer Compa 2021 – Present Director SYG Smart Farm Co 2021 – Present Director Singhyim Industrial A Limited 2021 – Present Director KR Holding Company	SYG Smart Farm Company Limited Singhyim Industrial Agricultural Company Limited	
Positions in Other Organizations that Compete with / Related to the Company that May Cause Conflict of Interest	None		
Attendance of Meeting in 2024	Annual General Meeting of Shareholders	1/1 (100%)	
	Board of Directors	8/8 (100%)	
	Executive Committee	10/10 (100%)	
Legal Record in the Past 10 years	None		
Having the Qualifications Required by Appl Characteristics as Outlined in the Announce Board	_	Yes	
Relationship with Management	Mr. Sint Krongphanich's child		
	Mr.Yongyos Krongphanich's grandchild		
Having the Following Interests in the Comp that Have Conflicts, at Present or in the Pa	any, Parent Company, Subsidiaries, Affiliates c st 2 years	r Any Legal Entities	
1. Being a director who takes part in manac		None	
or an advisor who receives a regular sala			
2. Being a professional service provider (e.		None	
<ol> <li>Having significant business relations that independently</li> </ol>	may affect the ability to perform	None	
Criteria for Nominating Directors	The Board of Directors has considered the re	ecommendation from	
	the Nomination and Remuneration Committee and agreed with th Nomination and Remuneration Committee that Mr. Sakesa Krongphanich possesses the qualifications as a director a		
	Krongphanich possesses the qualificatio	ns as a director as	
	Krongphanich possesses the qualificatio required by law and has knowledge and exp		
		periences to support	
	required by law and has knowledge and exp	periences to support emed appropriate to	