


| Information of the Director Nominee to be Elected as the Company Director | |
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| Name | Mr. Sint Krongphanich |
| Age (Years) | 68 |
| Type of Director Proposed for Election | Director |
| Current Positions in the Company's Board of Directors | Director Chairman of the Executive Committee |
| Starting Date of Directorship | June 27, 2022 (after converting from a limited company to a public company) |
| Tenure | 1 year 9 months |
| % Shareholding | 5.16% |
| Education | - Master of Business Administration, Thammasat University - Bachelor of Engineering, Chulalongkorn University |
| Director Training | - Director Accreditation Program (DAP) 168/2563, Thai Institute of Directors Association (IOD) |
| Expertise According to the Company Board Skills Matrix | - Lubricants Business, Marketing, Manufacturing, Management/Business Administration and Engineering |
| Work Experience and Directorship / Executive | |
| <ul style="list-style-type: none"> Positions in the Company | 2022 - Present Director, Chairman of the Executive Committee and Chief Executive Officer, P.S.P. Specialties Public Company Limited 2020 - 2022 Director, Chairman of the Executive Committee and Chief Executive Officer, P.S.P. Specialties Co., Ltd. 1989 - 2019 Director and Managing Director, P.S.P. Specialties Co., Ltd. |
| <ul style="list-style-type: none"> Positions in Other Listed Companies | None |
| <ul style="list-style-type: none"> Positions in Non-Listed Companies / Other Organizations | 2021 - Present Director, P.S.P. VENTURES Co., Ltd. 2019 - Present Director, MG Brits Autohaus Co., Ltd. 2015 - Present Director, Pacific-PSP Syntech Co., Ltd. 2014 - Present Director, P.S.P. Specialties 2014 Co., Ltd. 2010 - Present Director, PP & M NOBILE Co., Ltd. 2009 - Present Director, DSD Blossom Co., Ltd. |

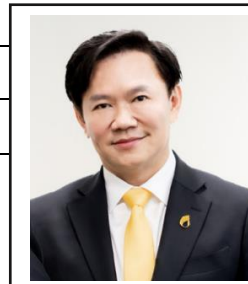


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|---|---|--------------------------------------|------------|---|------------|--------------------|--------------|---------------------|--------------|
| | <p>2007 - Present Director, Unique Chema Co., Ltd.</p> <p>1994 - Present Director, P.S.P. Quality Co., Ltd.</p> <p>1989 - Present Director, U.C. Marketing Co., Ltd.</p> <p>1989 - Present Director, Intervent Co., Ltd.</p> | | | | | | | | |
| Positions in Other Organizations that Compete with / Related to the Company that May Cause Conflict of Interest | None | | | | | | | | |
| Attendance of Meeting in 2023 | <table> <tr> <td>Annual General Shareholders' Meeting</td> <td>1/1 (100%)</td> </tr> <tr> <td>Extraordinary General Shareholders' Meeting</td> <td>1/1 (100%)</td> </tr> <tr> <td>Board of Directors</td> <td>11/11 (100%)</td> </tr> <tr> <td>Executive Committee</td> <td>11/11 (100%)</td> </tr> </table> | Annual General Shareholders' Meeting | 1/1 (100%) | Extraordinary General Shareholders' Meeting | 1/1 (100%) | Board of Directors | 11/11 (100%) | Executive Committee | 11/11 (100%) |
| Annual General Shareholders' Meeting | 1/1 (100%) | | | | | | | | |
| Extraordinary General Shareholders' Meeting | 1/1 (100%) | | | | | | | | |
| Board of Directors | 11/11 (100%) | | | | | | | | |
| Executive Committee | 11/11 (100%) | | | | | | | | |
| Legal Record in the Past 10 years | None | | | | | | | | |
| Having the Qualifications Required by Applicable Law and Not Possessing Prohibited Characteristics as Outlined in the Announcement by the Capital Market Supervisory Board | Yes | | | | | | | | |
| Relationship with Management | <ul style="list-style-type: none"> - Father of Mr. Sakesan Krongphanich (Director, Member of the Executive Committee and Deputy Chief Executive Officer) - Sibling of Mr. Yongyos Krongphanich (Chairman of the Board of Directors and Member of the Nomination and Remuneration Committee) | | | | | | | | |
| Having the Following Interests in the Company, Parent Company, Subsidiaries, Affiliates or Any Legal Entities that Have Conflicts, at Present or in the Past 2 years | | | | | | | | | |
| 1. Being a director who takes part in managing day-to-day operation, an employee or an advisor who receives a regular salary or fee | None | | | | | | | | |
| 2. Being a professional service provider (e.g. auditor, legal counsel) | None | | | | | | | | |
| 3. Having significant business relations that may affect the ability to perform independently | None | | | | | | | | |
| Criteria for Nominating Directors | <p>The Board of Directors has considered the recommendation from the Nomination and Remuneration Committee and agreed with the Nomination and Remuneration Committee that Mr. Sint Krongphanich possesses qualifications as a director as required by law as well as possesses the extensive experiences to support the Company's business. Therefore, it is deemed appropriate to propose to the shareholders to re-elect Mr. Sint Krongphanich as the Director of the Company for another term.</p> | | | | | | | | |
| Information of the Director Nominee to be Elected as the Company Director | | | | | | | | | |

| | | |
|---|--|---|
| Name | Mr. Preecha Issarapanichkit |  |
| Age (Years) | 67 | |
| Type of Director Proposed for Election | Director | |
| Current Positions in the Company's Board of Directors | Director Member of the Executive Committee | |
| Starting Date of Directorship | June 27, 2022 (after converting from a limited company to a public company) | |
| Tenure | 1 year 9 months | |
| % Shareholding | None | |
| Education | - Master of Business Administration, Thammasat University - Bachelor of Engineering, Chulalongkorn University | |
| Director Training | - Director Accreditation Program (DAP) 189/2565, Thai Institute of Directors Association (IOD) | |
| Expertise According to the Company Board Skills Matrix | - Lubricants Business, Manufacturing, Management/Business Administration, Engineering and Human Resources | |
| Work Experience and Directorship / Executive | | |
| <ul style="list-style-type: none"> Positions in the Company | 2022 - Present Director and Member of the Executive Committee, P.S.P. Specialties Public Company Limited 2022 – Present Consultant, P.S.P. Specialties Public Company Limited 2021 – 2022 Consultant, P.S.P. Specialties Co., Ltd. | |
| <ul style="list-style-type: none"> Positions in Other Listed Companies | 1998 – 1999 Fuels Terminal Network Improvement Project Manager, Esso (Thailand) Public Company Limited 1995 – 1998 Engineering Manager, Esso (Thailand) Public Company Limited | |
| <ul style="list-style-type: none"> Positions in Non-Listed Companies / Other Organizations | 2017 – Present Independent Observer, Anti-Corruption Organization of Thailand 2014 – 2016 Director, ExxonMobil Limited 2003 – 2016 Human Resources Center Manager, ExxonMobil Limited 2002 – 2003 Asia Pacific Human Resources Advisor, ExxonMobil Exploration and Production Malaysia Inc. | |

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|--|--|--------------------------------------|-----|--------|---|-----|--------|--------------------|-------|--------|---------------------|-------|--------|
| | 1999 – 2001 Procurement Manager, ExxonMobil Limited | | | | | | | | | | | | |
| Positions in Other Organizations that Compete with / Related to the Company that May Cause Conflict of Interest | None | | | | | | | | | | | | |
| Attendance of Meeting in 2023 | <table> <tr> <td>Annual General Shareholders' Meeting</td> <td>1/1</td> <td>(100%)</td> </tr> <tr> <td>Extraordinary General Shareholders' Meeting</td> <td>1/1</td> <td>(100%)</td> </tr> <tr> <td>Board of Directors</td> <td>11/11</td> <td>(100%)</td> </tr> <tr> <td>Executive Committee</td> <td>11/11</td> <td>(100%)</td> </tr> </table> | Annual General Shareholders' Meeting | 1/1 | (100%) | Extraordinary General Shareholders' Meeting | 1/1 | (100%) | Board of Directors | 11/11 | (100%) | Executive Committee | 11/11 | (100%) |
| Annual General Shareholders' Meeting | 1/1 | (100%) | | | | | | | | | | | |
| Extraordinary General Shareholders' Meeting | 1/1 | (100%) | | | | | | | | | | | |
| Board of Directors | 11/11 | (100%) | | | | | | | | | | | |
| Executive Committee | 11/11 | (100%) | | | | | | | | | | | |
| Legal Record in the Past 10 years | None | | | | | | | | | | | | |
| Having the Qualifications Required by Applicable Law and Not Possessing Prohibited Characteristics as Outlined in the Announcement by the Capital Market Supervisory Board | Yes | | | | | | | | | | | | |
| Relationship with Management | None | | | | | | | | | | | | |
| Having the Following Interests in the Company, Parent Company, Subsidiaries, Affiliates or Any Legal Entities that Have Conflicts, at Present or in the Past 2 years | | | | | | | | | | | | | |
| 1. Being a director who takes part in managing day-to-day operation, an employee or an advisor who receives a regular salary or fee | None | | | | | | | | | | | | |
| 2. Being a professional service provider (e.g. auditor, legal counsel) | None | | | | | | | | | | | | |
| 3. Having significant business relations that may affect the ability to perform independently | None | | | | | | | | | | | | |
| Criteria for Nominating Directors | The Board of Directors has considered the recommendation from the Nomination and Remuneration Committee and agreed with the Nomination and Remuneration Committee that Mr. Preecha Issarapanichkit possesses qualifications as a director as required by law as well as possesses the extensive experiences to support the Company's business. Therefore, it is deemed appropriate to propose to the shareholders to re-elect Mr. Preecha Issarapanichkit as the Director of the Company for another term. | | | | | | | | | | | | |

| Information of the Director Nominee to be Elected as the Company Director | |
|---|--|
| Name | Dr. Trinnawat Thanitnithiphan |
| Age (Years) | 53 |
| Type of Director Proposed for Election | Independent Director |
| Current Positions in the Company's Board of Directors | Independent Director Member of the Audit and Corporate Governance Committee |
| Starting Date of Directorship | January 16, 2023 |
| Tenure | 1 year 3 months |
| % Shareholding | None |
| Education | - PhD in Business Administration (Organization Development), Thammasat University - MBA, International Finance & Banking, The University of Birmingham, England - MBA, Marketing, Chulalongkorn University - Bsc., Pharmacy, Chulalongkorn University |
| Director Training | - Director Certification Program (DCP) 167/2556, Thai Institute of Directors Association (IOD) |
| Expertise According to the Company Board Skills Matrix | - Marketing, Management/Business Administration, Finance, Information Technology and Human Resources |
| Work Experience and Directorship / Executive | |
| ● Positions in the Company | 2023 - Present Independent Director and Member of the Audit and Corporate Governance Committee |
| ● Positions in Other Listed Companies | 2014 – Present Director, Member of the Nomination and Remuneration Committee, Member of the Risk Management Committee, Chairman of the Executive Committee and Chief Executive Officer, Inter Pharma Public Company Limited |
| ● Positions in Non-Listed Companies / Other Organizations | 2022 – Present Director, Nakhon Patana Co., Ltd. Director, Inter Wellness Co., Ltd. Director, Drug Care Co., Ltd. |



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|---|--|--------------------------------------|-----|--------|---|-----|--------|--------------------|------|-------|--|-----|-------|
| | <p>Director, Inter Pharmacy Co., Ltd.</p> <p>2021 – Present Director, Interpharma-Zeavita Co., Ltd.</p> <p>2020 – Present Director, Modern Pharma Co., Ltd.</p> <p>2018 – Present Director, Inter Petrina Co., Ltd.</p> <p>2014 – Present Director and Chief Executive Officer, Inter Vetta Co., Ltd.</p> | | | | | | | | | | | | |
| Positions in Other Organizations that Compete with / Related to the Company that May Cause Conflict of Interest | None | | | | | | | | | | | | |
| Attendance of Meeting in 2023 | <table> <tr> <td>Annual General Shareholders' Meeting</td> <td>1/1</td> <td>(100%)</td> </tr> <tr> <td>Extraordinary General Shareholders' Meeting</td> <td>1/1</td> <td>(100%)</td> </tr> <tr> <td>Board of Directors</td> <td>8/10</td> <td>(80%)</td> </tr> <tr> <td>Audit and Corporate Governance Committee</td> <td>7/8</td> <td>(88%)</td> </tr> </table> | Annual General Shareholders' Meeting | 1/1 | (100%) | Extraordinary General Shareholders' Meeting | 1/1 | (100%) | Board of Directors | 8/10 | (80%) | Audit and Corporate Governance Committee | 7/8 | (88%) |
| Annual General Shareholders' Meeting | 1/1 | (100%) | | | | | | | | | | | |
| Extraordinary General Shareholders' Meeting | 1/1 | (100%) | | | | | | | | | | | |
| Board of Directors | 8/10 | (80%) | | | | | | | | | | | |
| Audit and Corporate Governance Committee | 7/8 | (88%) | | | | | | | | | | | |
| Legal Record in the Past 10 years | None | | | | | | | | | | | | |
| Having the Qualifications Required by Applicable Law and Not Possessing Prohibited Characteristics as Outlined in the Announcement by the Capital Market Supervisory Board | Yes | | | | | | | | | | | | |
| Relationship with Management | None | | | | | | | | | | | | |
| Having the Following Interests in the Company, Parent Company, Subsidiaries, Affiliates or Any Legal Entities that Have Conflicts, at Present or in the Past 2 years | | | | | | | | | | | | | |
| 1. Being a director who takes part in managing day-to-day operation, an employee or an advisor who receives a regular salary or fee | None | | | | | | | | | | | | |
| 2. Being a professional service provider (e.g. auditor, legal counsel) | None | | | | | | | | | | | | |
| 3. Having significant business relations that may affect the ability to perform independently | None | | | | | | | | | | | | |
| Criteria for Nominating Directors | <p>The Board of Directors has considered the recommendation from the Nomination and Remuneration Committee and agreed with the Nomination and Remuneration Committee that Dr. Trinnawat Thanitnithiphan possesses qualifications as an independent director as required by law as well as possesses the extensive experiences and will be able to give opinions independently to support the Company's business. Therefore, it is deemed appropriate to propose to the shareholders to re-elect Dr. Trinnawat Thanitnithiphan as the Independent Director of the Company for another term.</p> | | | | | | | | | | | | |