



## Investment Policy and Associate Supervision

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P.S.P. Specialties Public Company Limited

## Investment Policy and Associate Supervision

PSP Specialties Public Company Limited (the “Company”) reinforces Investment Policy and Associate Supervision guidelines for investing in prospects and supervising the operations of Company subsidiaries and associates (an “Associate”) by screening prospective companies consistent with Company Outlooks and business expansion plans under the supervisory authority and the guidelines of Stock Exchange of Thailand (“SET”) in maintaining PSP as a listed company. As such, prospects are evaluated for investment opportunities, i.e., a company with stability, performance, growth, business direction, and return on investment potential that synergizes with that of the Company. In the decision-making process, the investment-risk-profit ratio and expectable proportions to gain or incur are evaluated in conjunction with the Company's business conditions and financial status prior to the investment. A prospect with core competencies that differ from that of the Company may also be considered should it satisfy the above criteria. Investment approval is determined by the Board of Directors or shareholders, or both, depending on the case, per Delegation of Authority Guidelines.

A Company representative with matching qualifications and business experience is assigned to an Associate as a director supervising its operations, provided in so doing incurs no conflict of interest with the Associate. The number of representatives should match the number of total voting shares the Company holds in the Associate, at the minimum.

Company representative takes necessary actions and follows up to ensure their assigned Associate accurately and appropriately discloses operating results and financial positions for the Company to prepare its consolidated financial statements. They also supervise the preparation and collection process of accounting records and related information required for Company auditing purposes, as well as ensure appropriate and systemic internal control and information disclosure procedures for business operations are in place.

A subsidiary may not engage in any asset acquisition-disposal or connected transaction without prior Company approval by the Board of Directors, shareholders, or both, depending on the case, under relevant legal provisions and requirements of governing bodies, including notifications, bylaws, or criteria, which may result in the Company dutifully pursuing approvals.

Any business undertaking that may bear significant effect on the financial positions or performance of the Group must go through the Company prior to the Associate's internal approval process. Among these undertakings include granting credit, guaranteeing, entering any legal transaction with financial obligations, delegating authority, investing in a prospect of unusual or unfamiliar operations, establishing a company or

juristic person, as well as a joint venture, merger and acquisition, and dissolution, among others. These undertakings all require Company approval from the Board of Directors or shareholders' meeting, or both, to consider the matter and render opinions with required acknowledgment by the Associate prior to a subsequent board or shareholders' meeting of their own, or both, to approve the transaction internally.

For any Associate undertaking or occurrence requiring the Company to disclose information per SET guidelines, the Company representative is responsible for immediately notifying Company management to consider and render opinions on the matter before presenting it to the Executive Committee or the Board of Directors, or both, for further consideration and approval.

This Investment Policy and Associate Supervision was approved by the Board of Directors on the 2<sup>nd</sup> of August, 2022, to become effective upon the Company's listing on the Stock Exchange of Thailand (SET).